

GROUP ASSURANCE

OLDMUTUAL

APPLICATION FOR RETRENCHMENT BENEFITS



CORPORATE

DO GREAT THINGS EVERY DAY

APPLICATION FOR RETRENCHMENT BENEFITS

WE LOOK FORWARD TO ASSISTING YOU AND THE EMPLOYEE THROUGH THIS DIFFICULT TIME

GUIDELINES FOR COMPLETING THIS FORM

1. We can process the employee's claim quicker if the application form is fully completed with all the details of the claim.
2. Print, stamp and sign the form if you are completing it electronically, then scan and email it to us.
3. Please send us the claim within 12 weeks of the employee's retrenchment date. If the claim is sent after this time, it may be declined due to late submission.
4. Do you have all the necessary documents to submit this application? Use the checklists below to assist you.

DOCUMENTS THAT WE ALWAYS NEED TO COMPLETE THE ASSESSMENT OF THIS CLAIM	✓
Notification of retrenchment letter. This needs to be on the company letterhead and needs to confirm the date of retrenchment	
Certificate of service	
Copy of the employee's identity document (and marriage certificate if the employee's surname has changed)	
UI-19 form	
Company / Proposers banking details on the bank letterhead	
Minimum installment amount	
Remaining outstanding loan amount	
Credit Loan Agreement	


PROTECTION OF PERSONAL INFORMATION DISCLOSURE

The personal information received by Old Mutual in accordance with this contract will be used, as and when appropriate, for the following purposes:

- Underwriting
- Assessment and processing of claims
- Claims checks (Life and Claims Register)
- Fraud prevention and detection
- Tracing beneficiaries
- Audit and record keeping purposes
- Compliance with legal and regulatory requirements
- Verification of the personal information provided

Personal Information will be de-identified when used for market research and statistical analysis.

When Old Mutual engages service providers to process personal information on its behalf or to render services to it, Old Mutual may share some personal information with these service providers, subject to confidentiality agreements being in place between Old Mutual and such service providers. Should these service providers be abroad, Old Mutual will not share the personal information with them unless it is satisfied that adequate security measures are in place to protect the personal information.



The Policyholder is advised and encouraged to inform all members/lives assured that Old Mutual holds and is processing their personal information for the purposes noted above. The Policyholder or a member/life assured may access the personal information relating to him or her and, subject to the provisions this contract may request the correction of any errors or the deletion of this information. In certain cases the Policyholder and members/lives assured have the right to object to the processing of their personal information.

The Policyholder or members/lives assured have the right to complain to the Information Regulator, whose contact details are:

Website justice.gov.za/inforeg/index.html
Tel 012 406 4818
Fax 086 500 3351
Email inforeg@justice.gov.za

Old Mutual's full privacy notice can be viewed at oldmutual.com/privacy-notice

SEND THE COMPLETED FORM AND DOCUMENTS TO US

Our website **oldmutual.co.za/GAPforms** has useful information and guides to assist you through the claims process. You may also call our HR 911 helpline on 021 509 3911 for any assistance with the claims process.

The completed forms should be returned to Old Mutual Group Assurance, and can be sent to any of the contact details below.

Email gapdisabilityassessments@oldmutual.com
Fax 021 509 6855
Post Old Mutual Group Assurance Claims (6M)
PO Box 1659
Cape Town 8000
South Africa

GUIDELINES FOR THE POLICYHOLDER

1. If you provide us with complete and accurate information, we are better able to pay valid claims
2. Are you in an officially recognised position at the employer in order to sign these forms? Please complete the employer declaration

ABOUT THE BENEFIT

1. The purpose of this benefit is to cover the credit repayment requirements when the member becomes retrenched
2. This is for a limited period of time and will stop when the member is re-employed
3. Our claims department will contact the member to confirm the employment status

DECLARATION

I, the undersigned, in my capacity as and duly authorised to make this declaration as the employer, hereby declare that the information I provide in this claim is true and correct, and that no information is omitted or withheld.

I indemnify Old Mutual Life Assurance Company South Africa (OMLACSA) against any claim that may arise from any incorrect information provided in this form.

Full name of the member

Contact number

Email address

Signature

Date

D	D	M	M	Y	Y	Y	Y
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TO BE COMPLETED BY THE POLICYHOLDER

1. PERSONAL DETAILS

Full name

Identity number

Cellphone

Contact number

Email address

Residential address

2. CLAIM DETAILS

Employer the employee is being retrenched from

Date joined the Employer

D	D	M	M	Y	Y	Y	Y
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Date cover commenced

D	D	M	M	Y	Y	Y	Y
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Date you were officially notified of the retrenchment

D	D	M	M	Y	Y	Y	Y
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The last active day of employment (end of notice period)

D	D	M	M	Y	Y	Y	Y
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Date the employee became aware of the retrenchment

D	D	M	M	Y	Y	Y	Y
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Main activity/Industry of the employer

Employee occupation

Retrenchment type: Voluntary ☐ Involuntary ☐ Employment status: Permanent ☐ Contractor ☐

Retrenchment reason

Has the employee been subject to any disciplinary action in the last 12 months?

Yes ☐

No ☐

INFORMATION FOR THE EMPLOYEE

OUR CLAIMS TEAM HAS MANY YEARS OF EXPERIENCE AND TAKES PRIDE IN SUPPORTING YOU THROUGH THIS DIFFICULT TIME.

The retrenchment benefit replaces the minimum monthly installment to the housing institution and is paid for a limited period of time while you are not working.

TO BE COMPLETED BY THE EMPLOYEE

If you are unable to sign this form, a next of kin can sign on your behalf and can send us an affidavit confirming the relationship and the reason that you are unable to sign the application form.

We commit to keeping your personal information safe. Your accurate and truthful answers will mean that our product can continue to pay the correct claims and protect you and your family.

You declare and authorise us to obtain and share personal health information:

DECLARATION

I, , declare that the information provided by me is true and correct, and that I have provided complete answers.

AUTHORISATION

I, , expressly consent and authorise Old Mutual:

- a) to obtain from any medical practitioner, health professional, hospital, Life and Claims Register, employer, insurer, medical scheme and any other person who or institution which may be in possession of, or later acquire, any information concerning my health, occupation; earnings and insurance cover, and
- b) to share this information with other parties, health professionals (including employee wellness programmes), the employer, fund, ombudsman, legal representatives or insurers if necessary, for the purpose of the assessment or review of my disability claim and for return to work rehabilitation purposes

I agree that Old Mutual may use the personal information provided to them in order to verify my identity and check the validity of my claim and to detect and prevent fraud.

I agree that Old Mutual may further use and keep my personal information for historical, statistical, compliance with legal or regulatory requirements and for research purposes, subject to the provisions in the Protection of Personal Information Act 4 of 2013.

I agree that Old Mutual may investigate my claim fully and use my personal information, including information found in the public domain, in order to verify my identity and check the validity of my claim and to detect and prevent fraud.

I understand that my right to privacy is curtailed to the extent permitted by me in this authorisation. I understand that Old Mutual needs this information to facilitate the assessment and review of my claim under a group policy.

INDEMNITY

I indemnify Old Mutual South Africa and any entity that forms part of the Old Mutual Group of companies, including but not limited to any director, employee or agent of these entities and hold them harmless against any claim, loss or damage arising as a result of:

- a) a breach of my personal information (including information relating to my health, occupation and earnings) by any medical practitioner, health professional, my employer, fund or insurer sent to them by Old Mutual with my consent for the purposes of assessment, review or for return to work rehabilitation purposes in relation to my disability claim
- b) their identification, assessment and recommendation concerning the treatment I receive from Old Mutual in order to assist me with my rehabilitation
- c) the medical evaluation, advice, and treatment I receive from any medical practitioner or health professional to which Old Mutual has referred me to
- d) incorrect, inaccurate or insufficient medical information provided to Old Mutual which we have in turn passed to any medical practitioner or health professional for evaluation, advice or treatment relating to my disability

Full name

Identity number

Date

D	D	M	M	Y	Y	Y	Y
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Signature

