



YOU KNOW WHAT YOU SHOULD DO! BUT HOW?



Old Mutuals research has shown that poor financial habits are at the root of poor money management

Many people know what to do - they have basic knowledgebut they wind up not doing it - because they don't know how & lack the requisite motivation.

Almost everyone knows that you should save money every month, but few people actually do it consistently. This is where most people fall off the savings



WHAT WE KNOW IS THAT: APPLIED KNOWLEDGE IS POWER



People who set clear goals and have a plan to achieve them, are more likely to succeed.



The action of saving is behaviour-based and once you get into the swing of it and repeat the behaviour continuously, it will become a habit.



The more you do it, the better you become at it.

KNOW BETTER! DO BETTER!



OMSIM FINDINGS: FINANCIAL EDUCATION TIP

The ULTIMATE Financial Education Tip



There is no greater time than NOW to become the "Boss of your money"!!

Are you a Servant of your Money or Are you the Boss?

- Without a doubt there has never been a better time to get help.
- If someone can offer you ways, tips and tools to protect your future, prevent your financial downfall, prosper and guide you to a healthy happier life? Why wouldn't you take it.
- Get expert advice to help you draw up a financial plan to includes a long-term investment plan and a short-term emergency savings to protect one from unexpected financial emergency or future shocks



Have you changed the way you think about and managing your finances?



OMSIM FINDINGS: FINANCIAL EDUCATION TIP

ALTHOUGH POTENTIALLY FORCED SHIFTS IN BEHAVIOUR, MANY PEOPLE HAVE CHOSEN TO SHIFT THEIR FINANCIAL PRIORITIES!!

THESE ARE GOOD SIGNS THAT PEOPLE ARE:



Adjusting their lifestyles & spending habits. Looking at their budgets (62% Cutting expenses where I can)



Planning ahead
(37% Building up a financial buffer/make sure I have emergency funds)



Being aware of the dangers of bad debt (50% Pay down/off debt)



GOOD CHOICES

ACTION TAKEN TO TRY AND SURVIVE	BENEFIT
Taken on more than one source of income (Poly-Jobbers)	Extra income
 ✓ Using rewards and loyalty offerings ✓ Cutting down on expenses: opting for downgrading 	
subscriptions or memberships/Phones/gyms/supermarkets ✓ Moving in together	Reducing expenses/costs
✓ Moving in logerier ✓ Diversifying informal savings/spreading expenses	
✓ Moving children to cheaper schools	



Are you making informed good choices?

ACTION TAKEN TO TRY AND SURVIVE	RISK
Cashing in on savings or policies	Long term financial consequences
Cutting down on medical aid/Life insurance/short term insurance	Long term protection and precautionary savings risk
Dipping into savings	Protection and precautionary savings risk
Increase in borrowing and personal loans	Cycle of indebtedness
Falling behind on payments (rent/store cards/credit cards)	Cycle of indebtedness



A SNAPSHOT AT THE IMPACT OF COVID-19

Financial
Education is
part of our DNA
at Old Mutual

THE IMPACT OF COVID-19 & THE SHIFTS REQUIRED TO BE EMPOWERED



Courtesy of AMPD STUDIOS powered by Old Mutual





FINANCIAL EDUCATION IS CORE TO OUR PURPOSE,

Financial
Education is
engrained
across all our
brand and
sponsorship
platforms

Because we Champion mutually positive futures

FINANCIAL EDUCATION EMPOWERMENT CONTINUES





Financial Education workshops with Idols SA contestants 2020





Are earning more than one source of income (this may be contract work or hustling). Poly-Jobber



Learning something new/upskilling



A KEY CONSIDERATION: BECOME A POLY-JOBBER

Is becoming a Poly-Jobber worth considering?

WHY?



Make extra money,



Reduces debt



Reach your financial goals faster



Brings your revolving credit under control



Improves your financial stability



Helps you have a plan and invest for your future



Relieves financial stress



Helps you develop yourself, learn more and increase your earning potential

FIND WAYS TO WORK SMART TO SUPPLEMENT YOUR INCOME

HOW CAN YOU BECOME A POLY-JOBBER?

Financial Education Tip

BARRIERS

- ☐ Not have enough time
- lacksquare Don't know what you can do
- ☐ Too physically draining/stressful
- ☐ Jeopardize your main Job

Caution:

☐ Don't neglect your primary job - Always abide by your primary employment rules around operating another business.

IDEAS

- ☐ Be creative.
- Work with what you have
- ☐ Find the gap / need and make it work for you.
- lacksquare Make use of all the platforms available to you
- ☐ Upskill and empower yourself/learn.
- Work smarter not harder
- ☐ Find quick fixes
- ☐ Plan /be organised.
- ☐ Keep the end goal in sight

THE ONLY WAY TO PREDICT YOUR FUTURE IS TO CREATE IT!!



THE GIG ECONOMY IN MOTION (POLY-JOBBERS)

A Poly-Jobber example Introducing Inga Sabata – "Stitched by Inga"







HOW TO BECOME A FUTURE THINKER



OMSIM FINDINGS FINANCIAL EDUCATION TIP

Have you saved enough if your income decreases or no longer comes in?

Financial Education Tips

- ☐ Save something each month
- ☐ Keep your emergency savings in a separate account
- \square Save up to three to six months of your income.
- ☐ Get expert financial advice
- When you get a tax refund, a cash birthday gift or a bonus, deposit this extra money into your emergency fund.

say savings would only last a month or less

"Prepare emergency savings"





When did you last sit down with your family and discuss you finances and family budget?

Financial Education Tip

- ☐ Most South Africans are already in the sandwich generation.
- ☐ Talk about money together/ play open cards
- ☐ Have a regular family IMBIZO's
- ☐ Plan together
- ☐ Make your family aware.

OMSIM: 51% Incidence of having 'Other' adult dependents, 31% (One in three) say that they are giving support to more people since the start of Covid. 43% are stuck in the sandwich generation

Make Money Matters A "Family Affair"





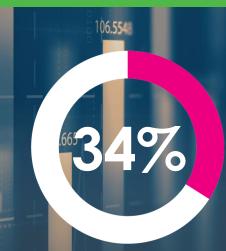
OMSIM FINDINGS FINANCIAL EDUCATION TIP

How much do you think about the future?

Financial Education Tip

- ☐ Draw up your financial goals
- □ Don't get tempted to disinvest because of panic
- ☐ Avoid the temptation to cash out your retirement savings.
- ☐ Preserve your finances

"Don't steal from your Future"



OMSIM: 34% have cashed in on savings/ investment policies (up from 23% 2020)

OMSIM FINDINGS



Are you on top of your debt?

Financial Education Tips

- ☐ Debt: Know the difference between good & bad deb
- Borrowing: Preserve Your Relationships
- ☐ Loans: Consider the pros and cons
- ☐ Use Credit Responsibly

There is an increased incidence of people having to borrow from family or friends or those that have taken a personal loan from a family member or friend or financial intuition or microlender





Young or old the principles remain the same to help you manage your money like a boss!





Create A Financial Habit

Act now! Schedule a time in your calendar on your smartphone, tablet or laptop.



Create a weekly savings habit



Evaluate your budget every month



Do an annual "finances health check"



Know the difference between saving and investing





- ✓ Setting aside money for emergencies or planned "big" buys (e.g. deposit for your house).
- Savings are often low risk financial instruments.
- Allows you to access money fairly quickly (unless it is in a fixed deposit account).



INVESTING:

- Investments is about growing your money by buying equities, bonds or property funds.
- Offers typically higher returns than savings accounts.
- But, it carries a risk because it is linked to stock markets.
- ✓ Long term horizon.



Three types of savings you should have

Now Money

Emergency fund

Enough saving to cover at least 3-6 months of living expenses **Dream Money**

Goal-driven saving

E.g., for a wedding, deposit for your house/car, or that holiday

Future Money

Retirement saving

To cover your living expenses when you retire





START NOW! START YOUNG! TALK TO YOUR CHILDREN ABOUT MONEY TODAY!

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Research shows that teaching financial education at an early age helps people develop stronger money management habits as adults.

However, when it comes to talking with their children about money, globally it is found that parents simply aren't having the conversation.

Most parents will agree that teaching children about money is important, ...

Most children's attitudes to money are shaped by their parents, whether you pro-actively pass on information or they just copy what you do.

Source: Whitebread and Bingham (2013)

Because it's the small steps you take today...

















That can lead to Great Things tomorrow

HOW WILL TALKING TO OUR CHILDREN ABOUT MONEY HELP?

It empowers our youth to have **more control** and lead more stable lives

It empower them to become self sufficient and not dependent on others

It helps them to understand debt and how to avoid bad debt

It helps them understand the real value of money

It teaches them how to invest and the power of compound interest

It helps them invest in themselves and their futures

It helps them make informed financial decisions and avoid scams or unnecessary risk

It helps them **PLAN ahead** for the future



IN SUMMARY! YOUR NEXT STEPS.

There Is No Greater Time Than Now To Become The "Boss Of Your Money"!!

- Always seek expert financial advice and build a strong relationship with your registered financial adviser
- 2. Follow the basic principles of effective money management
- 3. Adjust your lifestyles & spending habits budget
- 4. Look and plan ahead. Be A future thinker
- 5. Use credit responsibly
- 6. Prepare emergency savings
- 7. Make money matters A "family affair"
- 8. Don't borrow from your future
- 9. Supplement your income and become a Poly-Jobber

THE TIME IS KNOW! TO KNOW BETTER! DO BETTER!



HOW CAN WE HELP YOU? CONNECT WITH US:









THE BIG 5 SECRETS OF MONEY MANAGEMENT

A FINANCIAL BEHAVIOUR CHANGE EXPERIENCE



@OM_OnTheMoney



On The Money Financial Education Programme



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