



NOTICE CONVENING THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 OF

ALFEN N.V. (THE “COMPANY”)

The Company hereby invites shareholders to attend the Annual General Meeting of Shareholders, to be held on **Tuesday 8 April 2025 at 14.00 CET** at Hefbrugweg 79, 1332 AM Almere, the Netherlands.

Meeting documents

The agenda, explanatory notes to the agenda, 2024 Annual Report and other documents pertaining to the meeting are available for inspection at and can be obtained free of charge by shareholders from the Company (Alfen N.V., Investor Relations, Hefbrugweg 79, 1332 AM Almere, the Netherlands, telephone: +31 (0)36 549 3400, e-mail: ir@alfen.com). You can also download the documents via www.alfen.com.

Record date

The persons who are entitled to vote and attend the Annual General Meeting of Shareholders are those persons who are entitled to shares in the Company on Tuesday 11 March 2025 close of business, as registered in the sub-registers formed by the intermediaries as defined in the Securities Giro Act.

Attendance of the meeting

Holders of shares who wish to attend the meeting may apply in writing by Tuesday 1 April 2025, 17.00 CET at the latest via www.abnamro.com/evoting or direct to the intermediaries at which their shares are administered. The intermediaries are to provide ABN AMRO no later than Wednesday 2 April 2025, 13.00 CET via www.abnamro.com/intermediary with an electronic statement that includes the number of shares held on the record date by the shareholder concerned and which have been applied for registration whereupon the holder will receive a proof of registration which will also serve as an admission ticket for the meeting. With the application intermediaries are requested to include the full address details of the relevant shareholders in order to be able to verify the shareholding on the record date in an efficient manner.

Proxies and e-voting prior to the meeting

Shareholders unable to attend the meeting in person can grant a proxy, either in writing or by electronic means, to a third party to vote on the shareholder's behalf at the meeting. Shareholders granting proxy will need to have registered their shares before the meeting. The standard proxy form is made available on the Company's website and can also be obtained from the intermediary. Issued proxies must be in the possession of the proxy holder and a copy must be received by the Company for the attention of Mrs. Y.C.E. Wiersma (Company Secretary), Hefbrugweg 79, 1332 AM Almere, the Netherlands, no later than Tuesday 1 April 2025, 17.00 CET. Voting instructions can also be issued prior to the meeting via e-voting on the designated website of ABN AMRO at www.abnamro.com/evoting up to Tuesday 1 April 2025, 17.00 CET. In all circumstances, the intermediary will need to issue a statement via www.abnamro.com/intermediary, no later than on Wednesday 2 April 2025, 13.00 CET stating that the shares were registered in the name of the holder thereof on the record date.

Questions

Until Tuesday 1 April 2025, 17.00 CET shareholders are invited to submit questions about the items on the agenda prior to the meeting by email to ir@alfen.com. Questions received will be answered either before or at the meeting. Questions answered before the meeting will be posted on the Company's website. When submitting questions, shareholders must indicate in their email the following details (i.e. needed to confirm their eligibility to submit questions as a shareholder): name, registration number of the registration certificate and the number of shares.

During the meeting there will be possibility for (follow-up) questions by shareholders attending the meeting in person. Further instructions on how such (follow-up) questions can be asked will be given by the chairman during the meeting. The Chairman may set conditions on asking (follow-up) questions and deviate from conditions if he considers that to be reasonable to ensure an orderly meeting and discussion.

Admission to the meeting

Holders of deposit shares who have applied for attending the meeting will receive a proof of registration by e-mail or mail. The proof of registration will serve as proof of admission to the meeting.



[Registration and identification at the meeting](#)

Registration for admission to the meeting will take place until the commencement of the meeting at 14.00 CET. After this time registration is no longer possible. Persons entitled to attend the meeting may be asked for identification prior to being admitted by means of a valid identity document, such as a passport or a Dutch driver's license.

Almere, 25 February 2025

Management Board – Alfen N.V.

CONTACT

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