

Announcement for the Extraordinary General Meeting of Shareholders of Alfen N.V.

Announcement for the Extraordinary General Meeting of Shareholders (the **EGM**) of Alfen N.V., Almere, the Netherlands (the **Company**) to be held on **31 October 2025 at 8:30 (CET)** at the head office of the Company (address: Hefbrugweg 79, 1332 AM Almere).

The following agenda items are scheduled for this EGM:

- (1) Opening
- (2) Notification of the contemplated appointment of Mr. Michael Colijn as member and Chair of the Management Board (*statutair bestuurder*) (discussion item)
- (3) Closing

MEETING DOCUMENTS

The meeting documents are available on the Company's website (www.ir.alfen.com). The aforementioned documents are also available free of charge at the offices of the Company (Alfen N.V., Investor Relations, Hefbrugweg 79, 1332 AM Almere, the Netherlands, telephone: +31 (0)365493400, e-mail: ir@alfen.com).

PARTICIPATION INSTRUCTIONS

Record Date

Those persons will be accepted as entitled to attend the EGM, who on **3 October 2025 at 5:30 pm (CET)** after all additions and deductions at that date have been processed (the **Record Date**), have those rights and are registered in the registers of the records of the intermediaries as defined in the Securities Giro Transfer Act (*Wet giraal effectenverkeer*) (the **Intermediary**), showing who is entitled to the shares on the Record Date.

Application

A shareholder will have access to the meeting if he/she has applied no later than on **24 October 2025 at 17:00 (CET)** via www.abnamro.com/evoting or via the Intermediary in whose records he/she is listed as holder of deposit shares. In all circumstances, the Intermediary will need to issue a statement via www.abnamro.com/intermediary, no later than **27 October 2025 at 13:00 (CET)**, stating that the deposit shares were registered in the name of the holder thereof on the Record Date. In addition, the Intermediaries are requested to include the full address details of the relevant ultimate beneficial holders in order to be able to verify the shareholding on the Record Date in an efficient manner.

Admission to the meeting

Holders of deposit shares who have applied for attending the meeting will receive a proof of registration by e-mail or mail. The proof of registration will serve as proof of admission to the meeting.

REGISTRATION AND IDENTIFICATION AT THE EGM

Registration for admission to the meeting will take place until the commencement of the meeting at 8:30 (CET). After this time registration is no longer possible. Persons entitled to attend the meeting may be asked for identification prior to being admitted by means of a valid identity document, such as a passport or a Dutch driver's license.

Almere, 19 September 2025

Management Board – Alfen N.V.

CONTACT
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