

Environmental Management Policy Statement

Alfen B.V. and Alfen ICU B.V. (“Alfen” or the “Company”) have the mission to boost the energy transition by engineering, manufacturing, integrating and connecting high quality energy solutions that are innovative, reliable and smart.

Alfen recognizes that for the success of the company, safe, effective, and efficient execution is essential. The Alfen Integrated Management System (AIM) is as such developed and implemented to contribute to this success. The AIM meets the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 27001:2017, and ISO 50001:2018.

Alfen is committed to be a sustainable company without unacceptable risks during the execution of its activities. Therefore Alfen is constantly looking for opportunities to conduct these activities in both an energy consumption and CO₂ reducing manner as well as in an environmentally friendly manner, hereby striving for continuous improvement therein.

For that reason, Alfen has implemented an Environmental Management Policy, including energy consumption and related CO₂ emissions. This Policy is realised in practice by:

- Continuously improving the use of raw materials from a life-cycle approach with the aim of counteracting adverse environmental effects during the use phase and the waste processing phase and extending the lifespan
- Registering energy consumption at organizational level to improve energy performance for continuous CO₂ reduction within our own operations
 - Focus our attention on energy consumption in relation to the transport of our (raw) materials and/or finished products,
 - Focus our attention on energy consumption in relation to the purchase or rental of new equipment and/or real estate,
- Continuous improvement of the environmental management system to improve the reduction of CO₂ emissions by means of a specific inventory of scopes 1, 2 and 3,
- Motivating employees to make proposals that can contribute to a further reduction of energy consumption, the CO₂ footprint or negative environmental effects.
- Making energy consumption transparent for all employees and, in consultation with them, identifying how they can influence the reduction of energy consumption without jeopardizing quality and production,
- Increasing employees' awareness of their role in environmental management,
- Reducing the tonnage of industrial waste and preventing this waste from being incinerated by focusing on the recycling of (packaging) material.
- Compliance with applicable law and contractual requirements as a minimum.

The Chief Executive Officer is responsible for the implementation of the Environmental Management Policy and will thereby ensure that the above commitments are met and provide information and resources to achieve objectives and actions.

Chief Executive Officer Alfen

M. Roeleveld



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