

Environmental Management Policy Statement

Our mission at Alfen is to boost the energy transition by engineering, manufacturing, integrating and connecting high quality energy solutions that are innovative, reliable and smart.

We recognise that despite our role at the heart of the energy transition, our products and our own operations incur an environmental impact. To limit our environmental impact, we have assessed environmental aspects across all our business processes, taking a lifecycle perspective. Based on this, we have developed an environmental management policy that tackles our significant environmental aspects.

To reduce our environmental impact, we commit to ensuring:

- Compliance with all applicable law and contractual requirements as a minimum
- Sufficient funding to initiatives which protect the environment, particularly those that help reduce pollution, increase sustainable resource use, and mitigate climate change
- A duty of care for the environment is engrained within our work culture and daily operations. All employees are expected to act responsibly by preventing, reducing, or correcting environmental harm caused by their actions or omissions – particularly in relation to waste and resource use.
- Continuous improvement of our environmental management system through internal audits and management reviews to enable a reduction in our environmental impact
- Regular external environmental reporting through formalized processes, allowing consistent monitoring and communication of environmental performance, as well as consultations with relevant external stakeholders
- End-of-life stewardship is embedded across our operations, ensuring that packaging, WEEE, batteries and other regulated waste streams are monitored, managed, and disposed of in compliance with applicable legislation and best practices
- Emissions in all business operations are reduced in line with a Paris aligned 1.5C trajectory (scopes 1+2+3)
 - o For our scope 3 emissions, we commit to a particular focus on our direct purchased materials and the efficiency loss associated with the use of our products as far as is practically and legally feasible
- Materials, particularly batteries, are systematically sourced in a manner that adheres to the current EU Ecodesign regulation, and will be adapted in due course as future regulations tighten requirements
- Product design is adapted over time to improve end of life recyclability to reduce our waste pollution
- Handling, storage, transportation, and disposal of hazardous materials is appropriately managed to limit the risk of potential leaks and the associated environmental impact
- All other waste streams – including recyclable, organic, and general non-hazardous waste are appropriated sorted and safely transported, to support resource recovery and minimize landfill disposal.

In scope of this environmental management policy are all business operations which fall under our environmental management system.

Our Chief Executive Officer is responsible for the implementation of the Environmental Management Policy and will thereby ensure that the above commitments are met and provide information and resources to achieve objectives and actions.

Chief Executive Officer Alfen,
M. Colijn
March 2026