

QHSE Policy Statement

Alfen B.V. and Alfen ICU B.V. (“Alfen” or the “Company”) have the mission to boost the energy transition by engineering, manufacturing, integrating and connecting high quality energy solutions that are innovative, reliable and smart.

Alfen recognizes that for the success of the company, safe, effective, and efficient execution is essential. The Alfen Integrated Management System (AIM) is as such developed and implemented to contribute to this success. The AIM meets the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 27001:2017, and ISO 50001:2018.

In addition to the above, Alfen ensures that its employees are competent by ensuring that they are able to perform their specific tasks, actions or functions successfully.

Alfen is committed to be a sustainable company without unacceptable risks during the execution of its activities. It is Alfen’s belief that this can be achieved by:

- A visible Leadership that promotes and supports a pro-active QHSE culture, outstanding QHSE performance and manages this as a line responsibility with clear authorities and accountabilities.
- The clear responsibility that everyone has the obligation to stop the job when it is not safe, the environment is adversely affected or to correct quality problems. No job is that important that it cannot be done safely, without adversely affecting the environment or meeting the required quality.
- Controlling the risks with a broad Risk Management system ranging from the overall / corporate Risk Inventory and Evaluation up to the Last Minute Risk Assessment prior start of an activity.
- The provision of the right tools and equipment required to the activities to be executed.
- Managing Subcontractors and Suppliers to ensure that their activities meet Alfen (QHSE) requirements as a minimum.
- Consultation of employees about QHSE related subjects by means of recognized representation and meetings.
- Compliance with applicable law and contractually committed requirements as a minimum.
- Implementation of applicable Lessons Learnt.
- Continuous Improvement by assessing Alfen’s QHSE Performance on a regular interval.

The Chief Executive Officer is responsible for the implementation of the AIM and will thereby ensure that the above commitments are met.

Chief Executive Officer

M. Roeleveld



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