

Voting results annual General Meeting of Shareholders Alfen N.V. held on 8 April 2025

Number of shares in the capital of Alfen N.V. entitled to vote on 8 April 2025:

Issued shares:	21,750,000
Treasury shares (i.e. shares held by Alfen):	7,019
	<hr/>
Shares issued and outstanding, entitled to vote:	21,742,981

Alfen N.V. only issued ordinary shares, with a nominal value of EUR 0.10 each.

Number of shares represented at the General Meeting of Shareholders on 8 April 2025:

3,381,401 shares, together representing 15.54% of the issued capital and 15.55% of the voting capital.

Voting results General Meeting of Shareholders on 8 April 2025:

1.	Opening and notifications	(for discussion)
2a.	Report by the Management Board and report of the Supervisory Board for the financial year 2024	(for discussion)
2b.	Main items corporate governance structure and compliance with the corporate governance code in 2024	(for discussion)
3a.	Adoption of the 2024 financial statements	ADOPTED
	In favour: 3,337,004 (99.00%), against: 15,109 (0.44%), abstentions, 29,288 (0.86%)	
4a.	Explanation of dividend and reserve policy	(for discussion)
4b.	Explanation of the allocation of the 2024 net loss to reserves	(for discussion)
5a.	Discharge of the members of the Management Board	ADOPTED
	In favour: 3,280,472 (97.32%), against: 67,290 (1.99%), abstentions, 33,639 (0.99%)	
5b.	Discharge of the members of the Supervisory Board	ADOPTED
	In favour: 3,280,603 (97.33%), against: 69,826 (2.07%), abstentions, 30,972 (0.91%)	
6.	Remuneration report 2024 (for advice)	ADOPTED
	In favour: 2,958,934 (87.78%), against: 416,453 (12.35%), abstentions, 6,014 (0.17%)	
7a.	Authorisation to issue Alfen N.V. shares, and/or grant rights to subscribe for shares and to restrict or exclude pre-emptive rights	ADOPTED
	In favour: 3,336,942 (99.00%), against: 37,427 (1.11%), abstentions, 7,032 (0.20%)	
7b.	Authorisation to (re)purchase Alfen N.V. shares	ADOPTED
	In favour: 3,360,688 (99.70%), against: 16,315 (0.48%), abstentions, 4,398 (0.13%)	
8.	Appointment of external auditor for 2026	ADOPTED
	In favour: 3,362,314 (99.75%), against: 15,175 (0.45%), abstentions, 3,912 (0.11%)	
9.	Any other business	(for discussion)
10.	Closing	(for discussion)