COMCAST

October 29, 2026

Employment Security Department
Received on 10/29/2026

VIA EMAIL

Employment Security Department
ESDGPLayoffAssistance@esd.wa.gov

Re: WARN Restructuring Notice

Dear Employment Security Department:

Comcast is fundamentally redesigning our organization to build a more agile company and better serve our customers. These changes will help us accelerate innovation and compete more effectively in a rapidly changing industry. We are deeply grateful to the colleagues whose roles are affected and for the contributions they have made to Comcast.

These organizational changes will result in the permanent layoff of approximately 159 employees located virtually and at Comcast's regional offices in Washington, located at the following addresses: 400 Sequoia Dr, Bellingham, WA 98226; 1225 Sylvan Way, Bremerton, WA 98310; 900 132nd St Sw, Everett, WA 98204; 1525 75th St Sw, Suite 200, Everett, WA 98203; 440 Yauger Wy Sw, Olympia, WA 98502; 410 Valley Ave NW, Puyallup, WA 98371; 14870 NE 95th St, Redmond, WA 98052; 12645 Stone Ave N, Seattle, WA 98133; 1717 E Buckeye Ave, Spokane, WA 99207; 6916 Ne 40th St, Vancouver, WA 98661. These organizational changes are not a result of, and will not result in, the relocation or contracting out of operations or the affected positions in the Washington state. A list of employee names, addresses, and job titles of positions to be affected in Washington state is enclosed. All affected employees are being or have been notified of their separations at least 60 days before their separations are scheduled to occur. Separations resulting from this action are expected to commence on December 31, 2026. In rare cases, certain employees will be asked to continue working into 2027, where necessary to ensure business continuity. The latest separation is currently scheduled for March 26, 2027.

Importantly, Comcast will be posting more than 1,100 new positions across the company, and we will be working with each of our affected employees to consider them for these and any other open positions. Our hope is that many of the impacted employees will remain within the company and continue their careers with Comcast. If affected employees do not successfully transfer to another job with Comcast and remain employed through their scheduled separation date, they will be entitled to

severance benefits. None of the impacted employees are represented by a union and no bumping rights exist.

This notice is provided based on the best information available to Comcast at this time. Should you have any questions or wish to discuss this matter further, please call me at (267) 455-9704.

Very truly yours,



Tuck Rainwater
Senior Vice President
State and Local Government and Community Affairs

List of Employees to be Affected

Employee Name	Home Address	Job Profile
[redacted]	[redacted]	Account Executive 2, Small & Medium Business - Market Development
		Analyst 2, Finance
		Analyst 2, Finance
		Analyst 2, Finance
		Analyst 2, Finance
		Analyst 3, Business Operations & Analytics
		Analyst 3, Business Operations & Analytics
		Analyst 3, Business Process Effectiveness
		Analyst 3, Data Analytics & Business Intelligence
		Analyst 3, Finance
		Analyst 3, Finance
		Analyst 3, Finance
		Analyst 3, Warehouse & Materials
		Analyst 3, Warehouse & Materials
		Assistant 2, Administrative Services
		Assistant 2, Administrative Services
		Assistant 2, Administrative Services
		Assistant 3, Administrative Services
		Business Development, Manager 1
		Business Development, Manager 1
		Coordinator 2, Construction - Permitting
		Coordinator 2, Construction - Permitting
		Coordinator 2, Construction - Permitting
		Coordinator 2, Construction - Permitting
		Coordinator 2, Construction - Permitting

[redacted]

Coordinator 2, Construction - Permitting

Coordinator 2, Facilities

Coordinator 2, Facilities

Coordinator 2, Facilities

Coordinator 3, Facilities

Coordinator 3, Facilities

Coordinator 3, Talent Acquisition

Director 1, Business Operations & Analytics

Director 1, Business Process Effectiveness

Director 1, Community Account Sales - Account Executive

Director 1, Indirect Channel Sales

Director 1, Technical Operations

Director 2, Data Analytics & Business Intelligence

Director 2, Finance

Director 2, Human Resources

Director 2, Program Management

Director 2, Technical Operations

Director 3, Business Process Effectiveness

Engineer 1, DevOps

Engineer 1, DevOps

Engineer 1, Planning & Design (EOS)

Engineer 1, Planning & Design (EOS)

Engineer 1, Planning & Design (EOS)

Engineer 2, Technical Product Sales Support - Xfinity Community

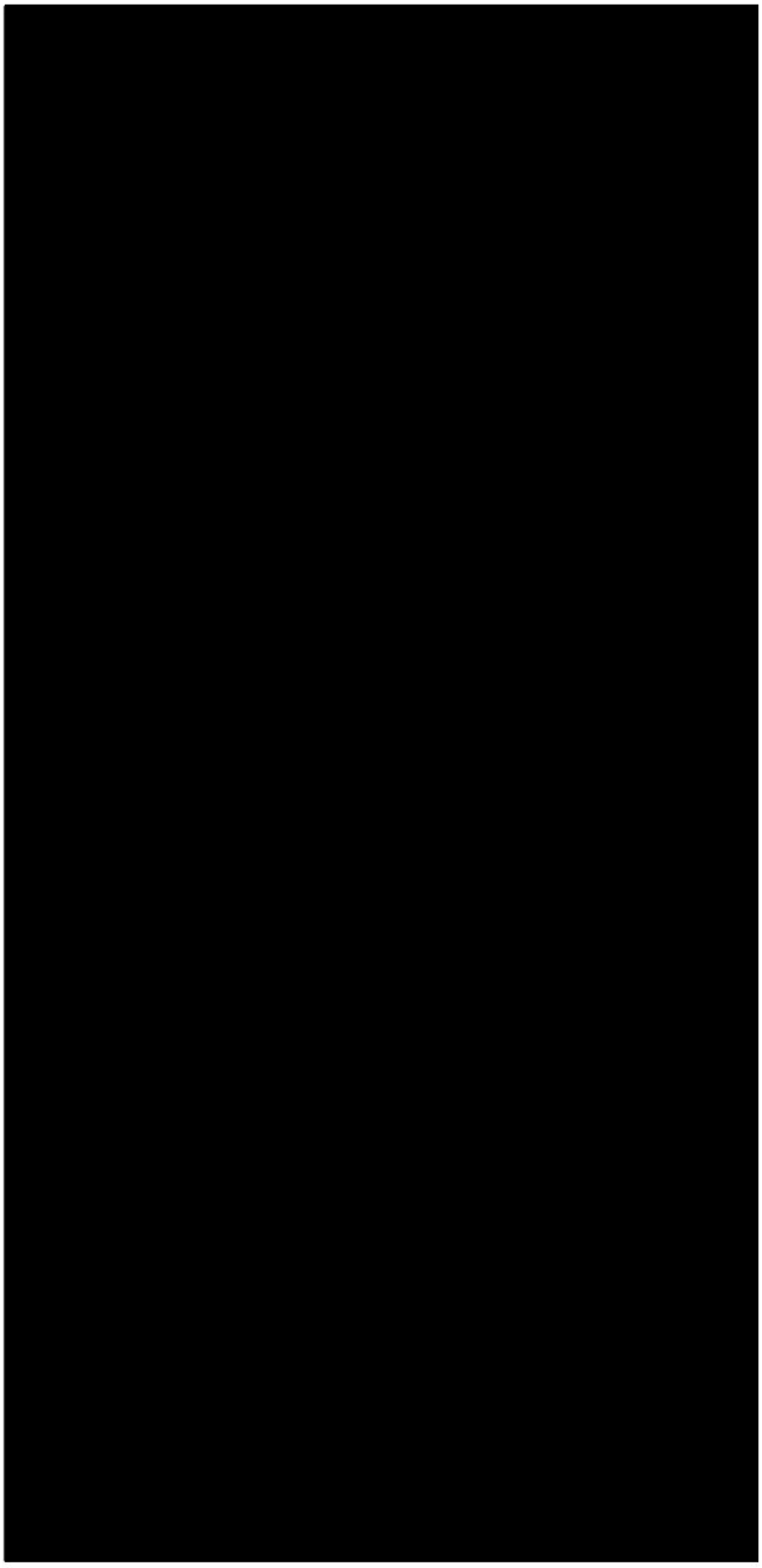
Engineer 2, Technical Product Sales Support - Xfinity Community

Engineer 2, Technology Operations

Engineer 2, Technology Operations

Engineer 3, Planning & Design

Engineer 3, Site Reliability Engineering



Engineer 3, Site Reliability Engineering

Engineer 3, Site Reliability Engineering

Engineer 3, Telephony Engineering

Manager 1, Business Operations & Analytics

Manager 1, Business Process Effectiveness

Manager 1, Construction

Manager 1, Construction

Manager 1, Construction

Manager 1, Construction

Manager 1, Construction

Manager 1, Construction

Manager 1, Employee Relations

Manager 1, Fulfillment

Manager 1, Government & Regulatory Affairs - Field

Manager 1, Human Resources

Manager 1, Learning & Development

Manager 1, Planning & Design

Manager 1, Product Management - Experience & Platform

Manager 1, Project Management

Manager 1, Sales Support & Analysis - Product

Manager 1, Sales Support & Analysis - Product

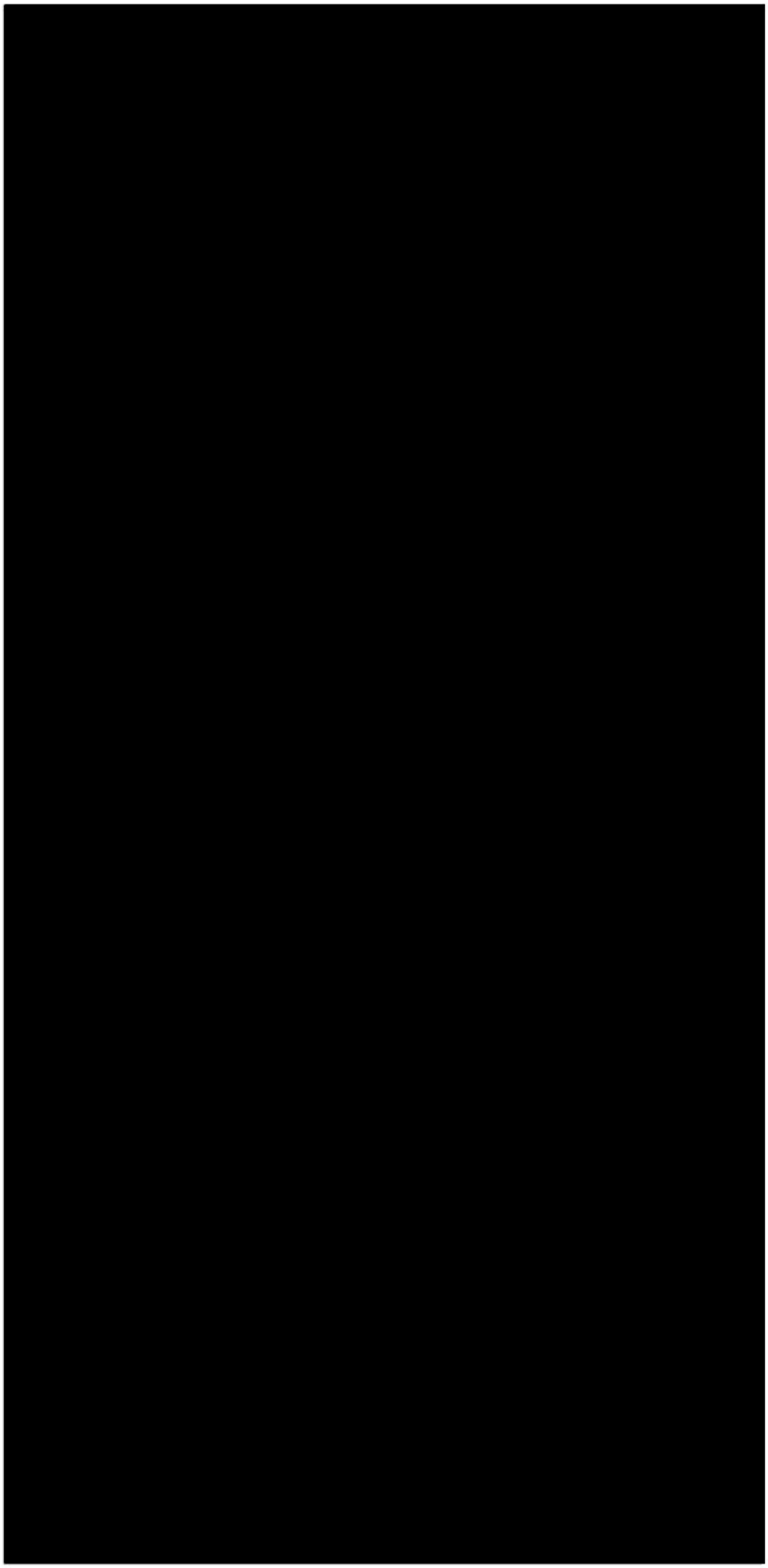
Manager 1, Small & Medium Business Direct Sales - Market Development Representative - CIP

Manager 2, Business Development

Manager 2, Construction

Manager 2, Customer Service Strategy & Operations

Manager 2, Data Analytics & Business Intelligence



Manager 2, Employee Communications

Manager 2, Finance

Manager 2, Finance

Manager 2, Fulfillment

Manager 2, Human Resources

Manager 2, Program Management

Manager 2, Real Estate

Network Technician 2, Excellence in Operations

Network Technician 2, Excellence in Operations

Network Technician 2, Excellence in Operations

Network Technician 2, Excellence in Operations

Project Manager 3, Project Management

Project Manager 3, Project Management

Project Manager 3, Project Management

Project Manager 3, Project Management

Project Manager 3, Project Management

Project Manager 3, Project Management

Representative 3, Field Operations - Quality Control

Representative 3, Field Operations - Quality Control

Representative 3, Field Operations - Quality Control

Specialist 2, Construction

Specialist 2, Construction

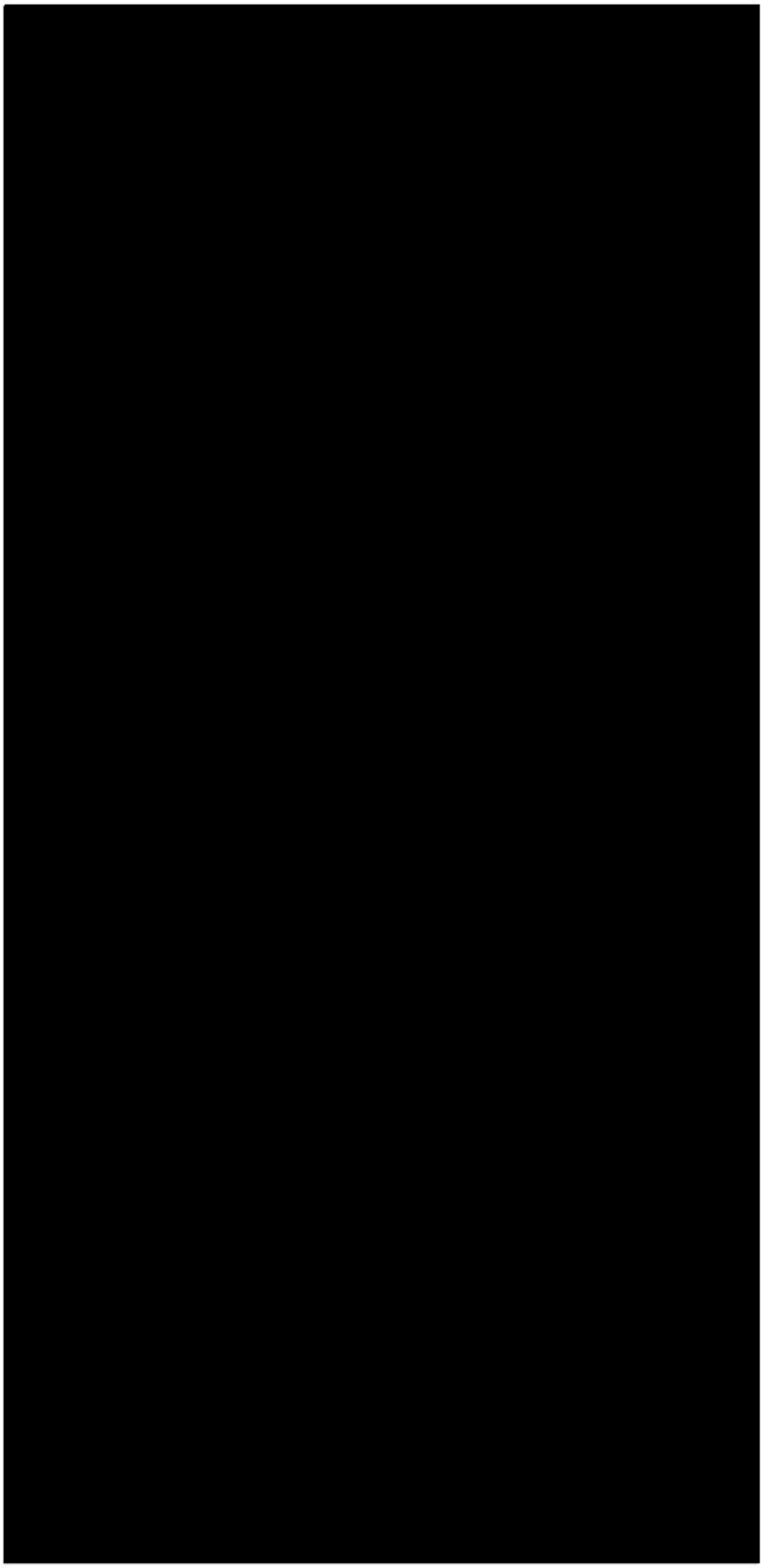
Specialist 2, Construction

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Specialist 2, Construction

Specialist 2, Sales Program Deployment

Specialist 3, Community Account Sales - Market Development Representative

Specialist 3, Community Account Sales - Market Development Representative

Specialist 3, Community Account Sales - Market Development Representative

Specialist 3, Community Account Sales - Market Development Representative

Specialist 3, Facilities

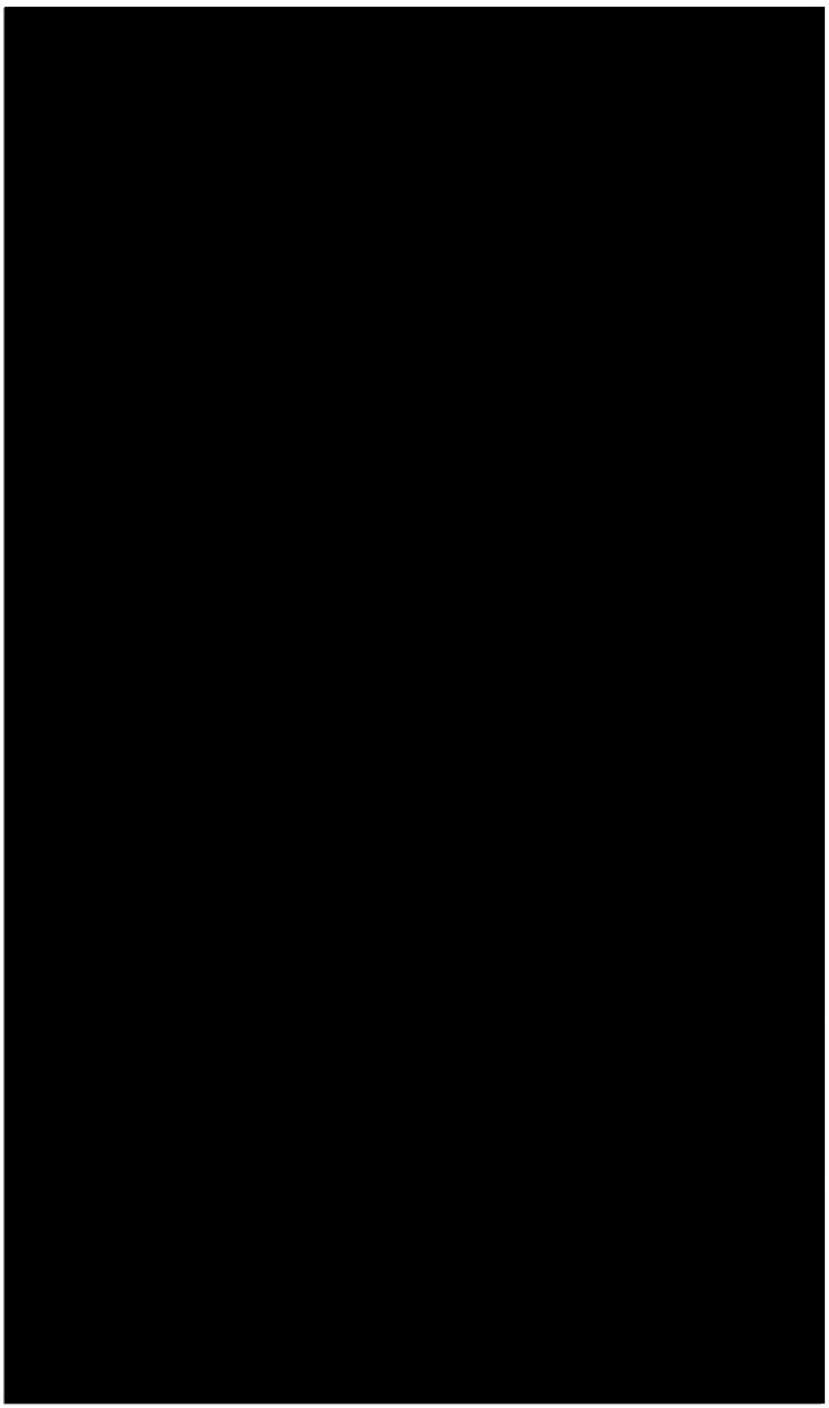
Specialist 3, Facilities

Specialist 3, Functional Systems & Technology

Specialist 3, Functional Systems & Technology

Specialist 3, Sales Support & Analysis - Product

Supervisor, Credit & Collections - Fraud



Supervisor, Credit & Collections - Fraud

Supervisor, Customer Experience

Supervisor, Customer Experience

Supervisor, Customer Experience

Supervisor, Customer Experience

Supervisor, Customer Experience - Sales Services

Supervisor, Field Operations - Quality Control & Audit

Supervisor, Field Operations - Quality Control & Audit

Supervisor, Field Operations - Quality Control & Audit

Supervisor, Fulfillment

Supervisor, Fulfillment

Supervisor, Fulfillment

Supervisor, Fulfillment

Supervisor, Fulfillment

Supervisor, Fulfillment

Supervisor, Fulfillment

Supervisor, Fulfillment

Supervisor, Planning & Design

Supervisor, Workforce Management

Trainer 3, Learning & Development

Trainer 3, Learning & Development

Vice President 1, Government & Regulatory Affairs - Field

Vice President 2, Human Resources