



PRESS RELEASE

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## COMCAST CORPORATION NAMES VICKI WILLIAMS CHIEF HUMAN RESOURCES OFFICER

*Appoints Melanie Penna to Chief Human Resources Officer for Connectivity & Platforms Business*

*Bill Strahan to Retire after Two Decades at Comcast*

**PHILADELPHIA – April 7, 2026** – Comcast Corporation today announced it has promoted Vicki Williams to the newly created role of Chief Human Resources Officer, in addition to her current position as Chief Human Resources Officer at NBCUniversal. With these expanded responsibilities, Williams will centrally lead the company’s human capital strategy across the enterprise.

“Vicki is a highly respected leader and trusted advisor, with a strong track record of aligning talent, culture, and organizational strategy with business priorities,” said Mike Cavanagh, Co-Chief Executive Officer, Comcast Corporation. “Her strategic mindset, thoughtful leadership style, strong judgment, and people-first approach make her an excellent fit for this new role. I’m excited about the positive impact she will continue to have across the company.”

For the past eight years, Williams has served as NBCUniversal’s Chief Human Resources Officer. She joined the company in 2011 as Senior Vice President of Compensation, Benefits and HR Information Systems, and before that was a Partner at Pay Governance LLC and a Principal at Towers Perrin where she served as an HR consultant across several industries. Williams holds a BS in Education and an MBA from the University of Georgia.

Comcast also announced today that Bill Strahan, who has played a key role in developing Comcast’s HR strategy for the past 20 years, is retiring later this year and that Melanie Penna is being promoted to Chief Human Resources Officer of the Connectivity & Platforms business.

“Bill has been an incredible leader at Comcast and a true partner to so many across the organization, and we are extremely grateful for the lasting impact he’s had on our company and its HR strategy,” said Steve Croney, Chief Executive Officer, Comcast Connectivity & Platforms. “Mel brings a unique combination of operational experience and deep knowledge of our organization. As we continue to transform the business, she will be instrumental in driving alignment, simplifying how we operate, and ensuring we have the right talent and capabilities in place to execute with speed and deliver results.”

Penna brings more than 30 years of leadership experience at Comcast to her position, where she has held senior roles with increasing responsibilities across human resources, operations, integration, and customer experience. She most recently served as Executive Vice President and previously was Senior Vice President of People and Integration for Comcast Technology, Product and Xperience and Senior Vice President of Customer Experience Integration. She holds a BA in Political Science from Saint Mary’s College, Notre Dame, and a Master of Public Administration from the University of Pittsburgh.

### **About Comcast Corporation**

Comcast Corporation (Nasdaq: CMCSA) is a global media and technology company. From the connectivity and platforms we provide, to the content and experiences we create, our businesses reach hundreds of millions of customers, viewers, and guests worldwide. We deliver world-class broadband, wireless, and video through Xfinity, Comcast Business, and Sky; produce, distribute, and stream leading entertainment, sports, and news through brands including NBC, Telemundo, Universal, Peacock, and Sky; and bring incredible theme parks and attractions to life through Universal Destinations & Experiences. Visit [www.comcastcorporation.com](http://www.comcastcorporation.com) for more information.

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