

One Team, One Plan



Salary

- Market competitive
- Annual salary review
- Fair benchmarking
- Variable pay
- Recognition scheme
- Flexi savings
- Real Living Wage employer



Benefits

- Private health care
- Cycle to work scheme
- Enhanced parental pay
- Life assurance
- Profit share
- Hybrid working
- Discounted travel
- ISA contribution
- Mortgage payments
- 12% pension
- Onsite discounts
- Volunteering days



Career

- Career growth opportunities
- Talent management
- Job stability
- Access to training
- Access to education
- Performance management
- Diverse specialisms
- Evaluation & feedback



Work Environment

- Recognition
- Autonomy
- Challenges
- Role clarity
- Work-life balance
- Flexible shift patterns
- Committed to excellence
- Wellbeing



Culture

- Trust
- Professional
- Ambitious
- Inclusive
- Friendly
- Collaboration
- Supportive
- Sustainable
- One vision
- One mission
- One team
- One plan

To be the simplest and friendliest major airport, focused on sustainable growth