



SECURITY OFFICER (MALE)

Harrods Aviation is a widely recognised leader in the General (Private) Aviation industry. Renowned for our commitment to excellence, we pride ourselves on delivering the highest standards of customer service.

We are dedicated to employing only the very best individuals, those who share our passion for quality, professionalism, and exceptional client care.

We are currently recruiting for an experienced Security Officer to join our established, reputable team at our Luton base. This is a permanent, full time role.

Due to the fact that the role requires personal physical contact with customers, please note that we can only consider male candidates at this time.

THE ROLE

Reporting to the Duty Security Officer, our Security Officers are entrusted with delivering world-class aviation security for clients from around the globe. They play a crucial role in maintaining the safety, integrity and smooth operation of our facilities, whilst upholding the highest standards of professionalism, safety and discretion that define our brand.

We seek individuals who are not only fully qualified, but who also embody the values of Harrods Aviation.

They handle the surrendering of prohibited items and complete accurate reports for incidents including confiscations, detentions, trespassing, or property damage.

In addition, they patrol company premises, monitor and report any building damage and inspect or adjust security equipment as required to ensure the continued safety and integrity of our operation.

Key responsibilities include;

- Conducting aviation security procedures and the operation of equipment necessary to the task, such as Xray, ETDE and access control.
- Conducting searches on passengers (male officer on male passengers or female officer on female passengers); staff; luggage; vehicles; Company visitors as required
- Dealing with the surrendering of prohibited items; making accurate reports on any problems such as luggage confiscated, persons detained, trespassing and damages to the building
- Establish, manage and develop relations (internal and external), by actively listening to expectations and shared needs, by communicating persuasively, and by handling any conflicts in a win-win perspective.
- Remain calm and focused when managing front line relations and/or operational activities and under time constraints or a heavy workload, by identifying effective strategies to solve conflicts and differences and manage tension (internal or external).
- Patrols of the company property reporting any building damage; inspecting and adjusting any security equipment and report any faults accordingly
- Pro-active assistance to other Departments which will include assisting with a presence at reception area when required, assisting as a Front of House Porter and assistance in basic Ramp duties (full training will be given).

THE HOURS

The successful applicant must be flexible and professional. The Luton base operates 24 hours per day, 7 days per week, 365 days per year.

You will be required to work as part of a team covering a 24-hour operation, which will include working earlies, days, lates, nights, weekends and bank holidays.

The average working week is 40 hours, worked on a 4 on 4 off shift pattern.

The standard shift is 11 1/2 hours, with a 30 minute unpaid break (total 12 hours).

During one shift set per calendar month, you will be deemed to be a flexi shift worker. During this set of shifts you may be requested to alter your shift hours to suit the needs of the business and note that it is a condition of your employment that you may comply with such reasonable request to work.

Initial training will require a period working Monday to Friday.

THE SUCCESSFUL CANDIDATE

Suitable candidates will have previous experience in a security focused role, ideally within:

- Airport Security, Business Aviation, General Aviation, Commercial Airline Operations
- Armed Forces or Police

Strong knowledge of aviation security provisions and procedures, including those relating to CP/SRA areas and land side operations are also preferable.

Strong computer skills and administrative skills are essential, including proficiency in Microsoft Office packages and a general working knowledge of systems.

Candidates must be highly adaptable, make sound decisions under pressure, and respond quickly to the changing demands of a busy operational environment.

It is essential for you to remain operational by successfully passing mandatory recurrent training

You will ideally hold the following;

- CTC cleared
- Hold NASP Ground Security Officer - GSO (formally level 1) or Ground Security Supervisor - GSS (formally level 2)
- Successful completion of the DNXCT 'Digital National X-ray Competency Test' - Cabin/Hold(2D and 3D versions) and In Flight Supplies (IFS) – 2D version (and 3D when available)
- Obtaining a CP/SRA airport ID pass

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The role is an active role and therefore you need to also be physically fit to fulfil the job requirements. You must have full colour vision (with the use of aids if necessary) in order to operate the x-ray machines.

You will need to hold the right to live and work in the UK and have a 5-year checkable history - either employment and/or education - to obtain an airport ID pass. Also, you must have been resident in the UK for a minimum of three years, in order to meet security clearance requirements.

A full UK driving licence is essential, along with the ability to pass a standard medical assessment and the required airside driving test.

In accordance with Home Office guidance successful candidates will be required to evidence their right to work in the UK before commencement of employment. We do not hold a licence to sponsor this role under the Skilled Worker route. Candidates must therefore hold the right to work in the UK without employer sponsorship

REMUNERATION

£29,689 basic per annum

BENEFITS

- Enhanced annual leave entitlements (dependent on shift pattern and pro-rated during first year dependent on start date)
- Holiday Purchase Scheme
- Happy Birthday Day
- Harrods Retirement Savings Plan Foundation (Contributory Company Pension)
- Harrods Rewards Card (staff discount)
- Employee Assistance Programme
- Onsite Parking
- Full Uniform also provided.

HOW TO APPLY

If you feel you have the right experience and qualities to apply, please submit an up to date CV and covering letter, quoting SEC_OFF to human.resources@harrodsaviation.com

Closing Date –31st August 2026

Contact Name: Human Resources

Contact No: 01582 589327