

1.	Details of the person discharging managerial responsibilities (PDMR) / person closely associated (PCA)											
a)	Name of legal person	IAN DAVID GLADMAN										
2.	Reason for the notification											
a)	Position / status	GROUP STRATEGY DIRECTOR										
b)	Initial notification / amendment	INITIAL NOTIFICATION										
3.	Details of the issuer, emission market participant, auction platform, auctioneer or auction monitor											
a)	Full name of the entity	OLD MUTUAL PLC										
b)	Legal Entity Identifier Code	549300DX1KT0FU6U7J22										
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a)	Description of the financial instrument, type of instrument	NIL COST OPTION OVER ORDINARY SHARES										
b)	Identification Code	GB00B77J0862										
c)	Nature of the transaction	EXERCISE										
d)	Currency	GBP										
e)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td></td> <td>115,627</td> </tr> <tr> <td></td> <td>115,627</td> </tr> <tr> <td></td> <td>66,073</td> </tr> <tr> <td></td> <td>66,073</td> </tr> </tbody> </table>	Price(s)	Volume(s)		115,627		115,627		66,073		66,073
Price(s)	Volume(s)											
	115,627											
	115,627											
	66,073											
	66,073											
f)	Aggregated information - Aggregated volume - Price - Total	363,400 N/A										
g)	Date of transaction	2018-04-16										
h)	Place of the transaction	Outside a trading venue										

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a)	Full name of the entity	OLD MUTUAL PLC				
b)	Legal Entity Identifier Code	549300DX1KT0FU6U7J22				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES				
b)	Identification Code	GB00B77J0862				
c)	Nature of the transaction	SALE				
d)	Currency	GBP				
e)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£2.335</td> <td>171,145</td> </tr> </table>	Price(s)	Volume(s)	£2.335	171,145
Price(s)	Volume(s)					
£2.335	171,145					
f)	Aggregated information - Aggregated volume - Price - Total					
g)	Date of transaction	2018-04-16				
h)	Place of the transaction	XOFF				