

BOARD OF DIRECTORS



Asha Gopalakrishnan
Chairperson

Asha has 29 years of experience in Finance and Management. Prior to joining Reckitt in February 2024, she was associated with Unilever wherein she held roles of various seniority. Her last role in Unilever was that of Head of Finance – Global Rewards and prior to that she was the VP Finance for the Beauty and Personal Care business of Unilever in South Asia which is the largest division for Unilever in the cluster. In her long and diverse career with Unilever, she has held roles such General Manager for Supply Chain Finance wherein she was responsible for Finance for Supply Chain across India, Pakistan, Bangladesh and Sri Lanka; Venturing Director – Asia wherein as the first venturing director for Unilever in Asia, she was responsible for the investments of Unilever Corporate Ventures in the Region amongst others. Currently, she is the Regional Finance Director of South Asia.



Vishal Gupta
Managing Director

He began his career with Reckitt Benckiser India in 1995. He has worked in various assignments across India, Indonesia, United Kingdom and Philippines. He brings with him a wide ranged experience at Reckitt Benckiser from June 1995 to April 2016 in different roles holding in various positions like General Manager, Marketing Director, Sales Director, Marketing/Brand Manager, Regional Sales Manager and so on in different country like Philippines, United Kingdom, Indonesia and India. During his career with Reckitt, he had fostered strong partnership with customers, step-changed the GTM model, created a robust product portfolio and drove digital marketing initiatives that grew the business significantly which was much faster than the market.



Istiaque Ahmad
Independent Director

He, with his excellence, has served Ministry of Environment and Forests as Secretary, Bangladesh Oil, Gas and Mineral Corporation (Petrobangla) as Chairman (Additional Secretary), Cabinet Division of Government of Bangladesh as Deputy Secretary, Joint Secretary and Additional Secretary respectively, and many more important positions of Bangladesh Government. He has taken part in many trainings, seminars, conferences, workshops in both Bangladesh and abroad.



Jamal Yusuff Zuberi

Director &
Chief Financial Officer

Zuberi comes with over 17 years of experience in Finance and Leadership roles across diverse industries. He brings with him a disciplined, analytical, and data-driven approach to drive sustainable business growth. Prior to joining Reckitt, he was the Director – Finance at Foodpanda Bangladesh Limited, a subsidiary of tech giant Delivery Hero. Earlier he spent a decade working for a leading multinational bank growing through the ranks to become the Head of Balance Sheet Management and an ALCO member. He is an active member of the CFA Society, Bangladesh and was an Independent Director on the board of the Chittagong Stock Exchange.



Sourav Mitra

Director

He has almost 26 years of finance management experience in various multinationals and in diverse industries such as consumer durables, engineering, FMCG etc. He also has rich global experience of working with diverse teams in various geographies such as Africa, South East Asia, India etc. He has made significant improvement to several different RB businesses during a rich 13 year association with the group. His vision is to step change the capability of the finance function to become able partners in the organization's growth.



Rajesh Kumar Jha

Director

He enrolled as a practicing lawyer in 1999 and worked with a very well-known Senior Advocate, Late Mr. P. N. Lekhi. Thereafter he joined Bhasin & Co. (of Mr Lalit Bhasin), a renowned corporate & litigation Law firm having several multinational and domestic clients and engaged in many international and domestic transactions. During his stint as a practicing lawyer, he handled many well-known cases before several High Courts and Supreme Court of India. He has extensive experience in Corporate Legal strategy, Policy & planning, Litigation & Contract management, Compliances etc. and have handled jurisdictions such as South Asia, ASEAN, Africa, Middle East & Turkey He has handled several high value acquisitions and corporate restructuring including setting up of joint ventures. He specializes in Corporate Law, Intellectual Property Rights, Tax, Drug Law, risk mitigation, Corporate governance etc. He has won many accolades/awards such as best M&A lawyers, General counsel of the year, in India.



Pradeep Krishnamurthi

Director

He has over 31 years of experience in industry. He has worked with large organisations such as Maruti Suzuki India Limited and Hindustan Unilever prior to joining Reckitt Benckiser in 2011. He has done various roles in Reckitt Benckiser like Supply Director (India), Manufacturing Director-Indonesia and has a stellar record of driving efficiency in the manufacturing setup and executing very large and complex supply projects on time and within budget. Currently, he is the Regional Supply Director of South Asia. He brings with him an in-depth expertise on supply chain and project management.



Md. Firoz Uddin
Government Nominated
Director

Md. Firoz Uddin is a distinguished Bangladeshi civil servant currently serving as Additional Secretary at the Ministry of Industries. He was appointed as Govt. Nominated Director on 30 April 2026. He obtained his Honours and Master's degrees in Economics from Jahangirnagar University and later earned another Master's degree in Population Science from Mahidol University, Thailand. He began his professional journey as a Cadre Officer under the Ministry of Agriculture and subsequently served in several key ministries and government agencies, including the Ministries of Information, Health & Family Welfare, Commerce, Land, Primary and Mass Education, Local Government Division, Department of Disaster Management, and Bangladesh Economic Zones Authority (BEZA). From 2013 to 2017, he served as Commercial Counsellor at the Embassy of Bangladesh in Paris. A highly experienced administrator with strong national and international exposure, he has participated in numerous professional trainings, seminars, conferences, and workshops both in Bangladesh and abroad.



Shayema Akter
Independent Director

She has over 19 years of diverse experience in Accounting, Finance, Internal Audit, Governance, Risk Management, and Financial Planning & Control across both public and private sectors in Bangladesh. She has led a wide range of audits—financial, operational, compliance, and performance—and has gained 15 years of leadership in financial advisory, statutory audit, and management consultancy. She holds extensive expertise in risk management, internal control frameworks, and international standards including IFRS, ISA, IVS and IPPF.

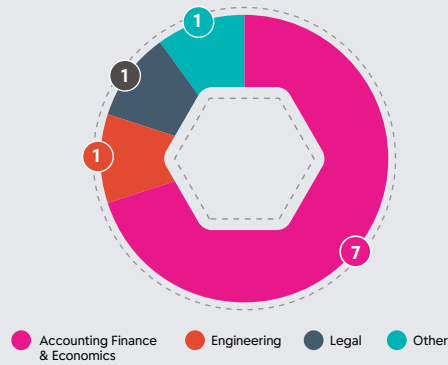


**Mohammad Nazmul
Arefin**
Company Secretary

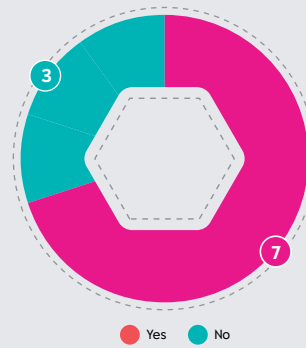
He has more than 27 years of experience in the professional environment as well as industry. He started his career in 1999 in Monico Limited and then to Bangladesh edible oils and then in 2002 he joined Reckitt Benckiser (Bangladesh) Limited. He has performed various roles including management accountant, Supply controller, commercial controller, Finance controller and company secretary. All these assignments were enriched with newer challenges and experience in finance partnership into business growth, compliance, controls were some of other attributes demonstrated by him during his ongoing career with RB.

BOARD MEMBERS' SKILLS REVIEW

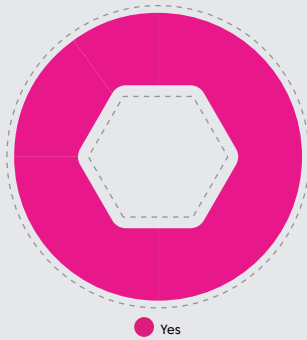
Professional Background of BOD Members



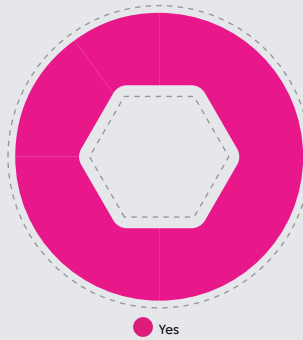
Financial Expertise



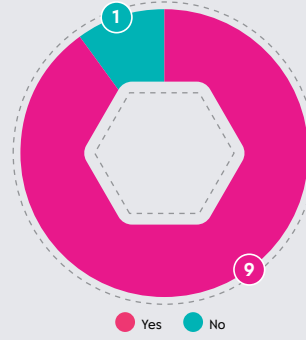
Leadership



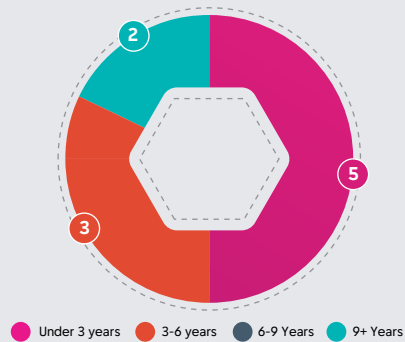
Strategy



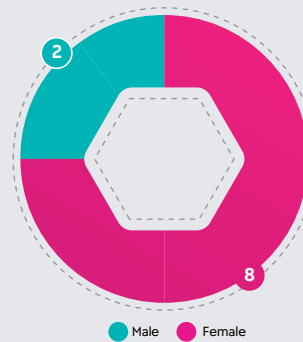
Engineering Expertise



Tenure



Gender



** Total Number of BoD and Company Secretary is ten (10)

MANAGEMENT COMMITTEE



VISHAL GUPTA

Managing Director

Nationality: Indian

Date of Appointment in Mancom:
May 1, 2016

Educational Background:

- Master of Business Administration in Management from University of Delhi, India
- Bachelor of Mechanical Engineering from the Institute of Technology Delhi, India



Jamal Yusuff Zuberi

Head of Finance &
Chief Financial Officer

Nationality: Bangladeshi

Date of Appointment in Mancom:
October 15, 2025

Educational Background:

- Chartered Financial Analyst (CFA)



Anindita Trisha

Commercial Human Resources Head

Nationality: Bangladeshi

Date of Appointment in Mancom:
December 01, 2025

Educational Background:

- Educational Background: Bachelor of Business Administration in Human Resources and Marketing, American International University of Bangladesh (AIUB).



Bishwajit Kumar Das

Sales Director

Nationality: Bangladeshi

Date of Appointment in Mancom:
January 01, 2020

Educational Background:

- Masters of Business Administration (MBA) - IBA, Dhaka University



Sabrin Maruf Tinni

Head of Marketing

Nationality: Bangladeshi

Date of Appointment in Mancom:
November 01, 2025

Educational Background:

- Bachelor of Business Administration(BBA) from North South University, Dhaka, Bangladesh
- Master of Marketing Management from La Trobe University, Melbourne, Australia



Mohammed Zia Uddin

Supply Director

Nationality: Bangladeshi

Date of Appointment in Mancom:
June 01, 2022

Educational Background:

- Bachelor of Science in Chemical Engineering, BUET
- Master's in Business Administration, IBA, Dhaka University

MANAGEMENT COMMITTEE



Mohammed Zia Uddin
Supply Director

Mohammed Zia Uddin is a highly experienced supply chain leader with over 22 years of end-to-end supply chain expertise, spanning manufacturing, planning, procurement, logistics, and customer service. Before joining Reckitt, he held leadership roles at Unilever, Holcim Cement (Bangladesh), and Abul Khair Group.

In his current role as Supply Director, Mr. Zia leads the end-to-end supply organization with a strong focus on resilience, productivity, and performance with integrity.



Bishwajit Kumar Das
Sales Director

Bishwajit Kumar Das joined Reckitt as Regional Sales Manager in 2008 and subsequently played the role of National Sales Manager and Head of Sales in different tenure. Prior to join Reckitt, Mr. Das worked in another two Multinational Organizations Coca-Cola and Robi Axiata in-home, Thailand and Vietnam in different projects and senior positions. Currently, He is serving as Sales Director for Bangladesh business.



Sabrin Maruf Tinni
Head of Marketing

Sabrin Maruf Tinni is the Head of Marketing at Reckitt Bangladesh, leading the country's portfolio of iconic power brands including Dettol, Harpic, Lizol, and Mortein. With over 12 years of experience across multinational FMCG organizations, she brings deep expertise in brand building, innovation, and commercial leadership, with end-to-end accountability across strategy, communication, innovation, and P&L delivery.



Anindita Trisha
Commercial Human
Resources Head

Anindita Trisha is a seasoned and dynamic Human Resources leader with nearly 14 years of experience across leading multinational organizations. Prior to joining Reckitt, she held impactful roles at Unilever, Perfetti Van Melle, and TotalEnergies, where she made significant contributions to strengthening talent management, driving performance excellence and shaping strong organizational cultures. At Reckitt, Anindita leads the Commercial HR agenda for Bangladesh, working in close partnership with business leaders to align people strategies with commercial priorities and foster a high-performance culture.