

2026 Q1 Updated Estimates for Full Year Currency Effects on 2026 Reporting

Currency	2025 currency NR as a % of total Pro forma NR	Average 2025	31.12.25 Spot	31.03.26 Spot
US \$	33%	1.32	1.35	1.33
Euro €	13%	1.17	1.15	1.16
Chinese ¥	8%	9.48	9.40	9.21
Indian ₹	7%	114.96	120.79	125.49
GBP £	6%			
Others*	33%	100	99	99
Total	100%			

If exchange rates were to hold at March 2026 closing rates for the rest of 2026, the estimated negative impact on 2026 Sterling turnover would be between 0% to 1% and 2026 Sterling adjusted diluted EPS would be between 0% to 1%.

*Index basket of currencies assuming 100 for average 2025 rates represents an index of 99 at 31.12.25 and 99 at 31.03.26.

Currency exposure has been restated on a pro forma basis to exclude Essential Home. As a result, FX impacts are not directly comparable to prior disclosures.