

**RESULT OF VOTING AT THE ANNUAL GENERAL MEETING OF
RECKITT BENCKISER GROUP PLC
HELD ON 21 MAY 2026**

The resolutions proposed at the Annual General Meeting of Reckitt Benckiser Group plc (the "Company") were passed by the requisite majority by poll. The results are set out below:

STATEMENT OF POLL

RESOLUTION	VOTES FOR	%	VOTES AGAINST	%	VOTES CAST	% of ISC Voted	VOTES WITHHELD
1. To receive the Annual Report and Financial Statements for the year ended 31 December 2025.	500,828,953	99.98%	88,185	0.02%	500,917,138	78.45%	3,726,678
2. To approve the Directors' Remuneration Report for the year ended 31 December 2025 as set out on pages 84 to 111 of the 2025 Annual Report and Financial Statements.	488,197,858	96.88%	15,724,108	3.12%	503,921,966	78.92%	721,774
3. To declare a final dividend of 127.8 pence per ordinary share for the year ended 31 December 2025.	503,647,368	99.93%	369,020	0.07%	504,016,388	78.93%	627,428
4. To re-elect Sir Jeremy Darroch as a Director.	477,396,246	94.72%	26,602,995	5.28%	503,999,241	78.93%	644,365
5. To re-elect Kris Licht as a Director.	501,193,339	99.46%	2,701,049	0.54%	503,894,388	78.91%	749,352
6. To re-elect Shannon Eisenhardt as a Director.	499,427,342	99.11%	4,489,567	0.89%	503,916,909	78.92%	726,831
7. To re-elect Andrew	493,047,806	97.83%	10,934,576	2.17%	503,982,382	78.93%	661,358

RESOLUTION	VOTES FOR	%	VOTES AGAINST	%	VOTES CAST	% of ISC Voted	VOTES WITHHELD
Bonfield as a Director.							
8. To re-elect Elane Stock as a Director.	502,382,662	99.69%	1,567,067	0.31%	503,949,729	78.92%	694,011
9. To re-elect Tamara Ingram, OBE as a Director.	498,384,192	98.90%	5,523,911	1.10%	503,908,103	78.91%	735,637
10. To re-elect Marybeth Hays as a Director.	502,468,401	99.71%	1,459,456	0.29%	503,927,857	78.92%	715,883
11. To re-elect Fiona Dawson, CBE as a Director.	499,573,578	99.13%	4,376,356	0.87%	503,949,934	78.92%	693,806
12. To re-elect Stefan Oschmann as a Director.	503,662,758	99.96%	226,560	0.04%	503,889,318	78.91%	754,422
13. To elect Patricia Verduin as a Director.	499,712,301	99.16%	4,238,153	0.84%	503,950,454	78.92%	692,869
14. To elect Harry Kirsch as a Director.	503,731,360	99.96%	181,115	0.04%	503,912,475	78.91%	731,265
15. To elect Deepak Nath as a Director.	502,577,908	99.73%	1,371,838	0.27%	503,949,746	78.92%	693,994
16. To re-appoint KPMG LLP as Auditor of the Company, to hold office from the conclusion of the AGM until the conclusion of the next general meeting at which accounts are laid before the Company.	495,016,872	98.22%	8,957,601	1.78%	503,974,473	78.92%	669,343
17. To authorise the Audit Committee to determine the Auditor's remuneration.	498,880,787	98.98%	5,123,825	1.02%	504,004,612	78.93%	639,204

RESOLUTION	VOTES FOR	%	VOTES AGAINST	%	VOTES CAST	% of ISC Voted	VOTES WITHHELD
18. To authorise the Company to make political donations	496,279,346	98.86%	5,710,161	1.14%	501,989,507	78.61%	2,653,702
19. To renew the Directors' authority to allot shares.	468,550,852	92.97%	35,425,293	7.03%	503,976,145	78.92%	667,671
20. To renew the Directors' power to disapply pre-emption rights in respect of up to 5% of issued share capital.	498,748,962	98.97%	5,170,195	1.03%	503,919,157	78.92%	724,659
21. To authorise the Directors' power to disapply pre-emption rights in respect of an additional 5% of issued share capital	494,931,507	98.23%	8,937,096	1.77%	503,868,603	78.91%	774,191
22. To renew the Company's authority to purchase its own shares	502,844,650	99.92%	403,912	0.08%	503,248,562	78.81%	1,395,254
23. To authorise the Directors to call a general meeting of the Company, other than an AGM, on not less than 14 clear days' notice	475,331,571	94.31%	28,679,337	5.69%	504,010,908	78.93%	632,970

Resolutions 20 to 23 are special resolutions.

A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for or against a resolution.

A copy of the above results will shortly be available on the Company's website at www.reckitt.com.

In accordance with UK Listing Rule 6.4.2 a copy of all the resolutions passed other than resolutions concerning ordinary business have been submitted to the UK Listing Authority via the National

Storage Mechanism and in due course will be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

As at the close of business on 19 May 2025, the issued share capital of the Company consisted of 674,005,752 ordinary shares of 10 5/12 pence each, 35,451,382 of which were held as treasury shares. Therefore, the total voting rights in the Company as at that time were 638,554,370.

For further information:

Catheryn O'Rourke
Company Secretary
Tel. 01753 217 800

103-105 Bath Road, Slough SL1 3UH
Registered in England and Wales, No. 6270876

About Reckitt:

We make the products people trust to care for the ones they love. We are home to some of the world's best-loved consumer health and hygiene brands, including Dettol, Durex, Finish, Gaviscon, Harpic, Lysol, Mucinex, Nurofen, Strepsils, Vanish and Veet. Consumers are at the heart of everything we do. By creating innovative, science-backed solutions, we support people every day to live healthier lives.

Reckitt exists to protect, heal and nurture in the pursuit of a cleaner, healthier world. This commitment goes beyond the products we make. Through our actions, we expand access to healthcare, education and economic opportunities. We support the planet by reducing waste, conserving resources and driving sustainable innovation.

We believe good health starts at home. With every action we take, we strive to make our consumers' lives easier, cleaner and healthier, to strengthen communities and to create a more sustainable future.

** Reckitt is the trading name of the Reckitt Benckiser group of companies*

Reckitt Benckiser Group plc's LEI code is 5493003JFSMOJG48V108