

Updated Estimates for Full Year Currency Effects on 2020 and 2021 Reporting

Currency	2019 currency NR as a % of total NR	Average 2019	Average 2020	31.12.20 Spot
US \$	29%	1.28	1.28	1.37
Euro €	15%	1.14	1.13	1.12
Chinese ¥	9%	8.82	8.85	8.91
GBP £	6%			
Others*	41%	100	107	111
Total	100%			

The impact of average exchange rates on 2020 results compared to 2019 gives an estimated negative impact on 2020 Sterling turnover of 2.9% and 2020 Sterling adjusted diluted EPS of 2.8%.

If exchange rates were to hold at the December 2020 closing rates for 2021, the estimated negative impact on 2021 Sterling turnover is around 3% and on 2021 Sterling adjusted diluted EPS would be around 4%.

*Index basket of currencies assuming 100 for average 2019 rates represents an index of 107 at average 2020 rates and an index of 111 at 31.12.20