



## **Conflict Mineral Compliance Letter**

Dear Supplier,

In August 2012, in response to violations of human rights related to mining of certain minerals from the conflict region in the eastern part of the Democratic Republic of Congo (DRC), the U.S. Securities and Exchange Commission (SEC) approved the Final Conflict Minerals Rule under the Dodd-Frank Act. On its section 1502 requires due diligence and disclosure requirements on companies that manufacture products containing certain minerals designated as "conflict minerals" - cassiterite, columbite-tantalite, gold, wolframite, and their derivatives tin, tantalum and tungsten – sourced from certain Central Africa countries – Democratic Republic of the Congo or surrounding countries including Angola, Burundi, Central African Republic, Republic of Congo, Rwanda, South Sudan, Tanzania, Uganda or Zambia.

These requirements are based on concerns that revenues obtained from the commercialization of these minerals may finance the ongoing conflict in the Democratic Republic of Congo.

OETIKER supports its customers to comply with current legislation and undertakes its best efforts to provide "DRC conflict-free" products and adequate documentation to facilitate reporting under the SEC Rule.

To ensure compliance with these requirements OETIKER requires that each supplier in its supply chain provides information regarding the conflict minerals that are or may be contained in the products purchased by our company.

To allow the required transparency of this subject we hereby kind ask you to fill out the questionnaire created by EICC (Electronic Industry Citizenship Coalition) and GeSI (Global e-Sustainability Initiative). This form is available at <http://www.conflictreesourcing.org/conflict-minerals-reporting-template/reporting> This questionnaire shall be completed and send to us every year.

We expect a full cooperation from your company on this matter and by eSigning this letter you declare the compromise to comply with this requirement.

Best regards

Manuel Martinez  
Head Procurement Process & Compliance Oetiker Group