

SUSTAINABLE FINANCE DISCLOSURE REGULATION

BC Partners Management S.à r.l

Articles 3, 4 and 5 of the European Union Sustainable Finance Disclosure Regulation ("SFDR") mandate website disclosures at an entity level.

BC Partners' Luxembourg fund partnerships are managed by BC Partners Management S.à r.l ("BCPM"). BCPM, as an EU AIFM is in scope for SFDR entity-level disclosures. BC Partners Guernsey fund partnerships are managed by their respective general partners as non-EU AIFMs.

The below disclosures therefore apply to BCPM as well as CIE Management IX Limited; BCEC Management X Limited and BC Partners Management XI Limited ("**Managers**").

Product-level disclosures under SFDR are provided to investors as part of their regular investor communications.

Integration of Sustainability Risk

SFDR defines "**sustainability risks**" as environmental, social or governance ("**ESG**") events or conditions that, if they occur, could cause an actual or a potential material negative impact on the value of the investment. The Managers (and/or their delegates) have integrated sustainability risks, as a sub-set of risks that could cause an actual or potential material negative impact to the value of an investment, into their investment decision-making process for each Fund.

If appropriate for an investment, BCPM (or its delegate), and the non-EU AIFMs may conduct sustainability risk-related due diligence and/or take steps to mitigate sustainability risks to preserve the value of the investment. Further information on the manner in which sustainability risks are integrated into investment decisions, including any relevant policies, is available to investors upon request from BCPM.

BC Partners follows pre- and post-acquisition processes that seek to identify and mitigate material sustainability risks, although there can be no guarantee that all material risks will be identified and mitigated.

For additional information, please refer to BC Partners [ESG Policy](#).

No Consideration of Sustainability Adverse Impacts

At present, BCPM (and/or its delegate) does not, within the meaning of Article 4(1)(a) of the SFDR, consider the adverse impacts of sustainability factors on its investment decisions. BCPM's position on this matter will be reviewed at least annually and BC Partners aims to invest in systems and procedures which will enable us, over time, to gather more granular data on the impacts of investments on sustainability factors.

BCPM has elected not to consider the adverse impact of its decisions sustainability at the present time as it considers its existing ESG policies and procedures to be appropriate, proportional and tailored to the investment strategies of its funds.

Remuneration disclosures

In accordance with general private equity remuneration and award processes, a significant proportion of an investment professional's compensation is aligned to the performance of investments, meaning that the value of an investment professional's compensation will be reduced by a sustainability risk that impacts the value of the underlying investment. Individual performance is assessed by reference to both financial and non-financial criteria, including whether an individual has adhered to BC Partners internal compliance policies. Remuneration of BCPM's control functions is not linked to the performance of any fund / underlying asset.