

# **Sustainability Policy**

### 1. Purpose and scope

The sustainability policy applies to all the operations of the company, and its employees and Board of Directors are under obligation to comply with the policy in all their work. The company's operations in the field of sustainability are based on Isavia's corporate strategy and meet legal and regulatory requirements.

## 2. Policy and objectives

We are guided by sustainability in everything we do.

#### **Climate issues**

- We are Net Zero by 2030 and will maintain that.
- We succeed through collaboration, active monitoring of environmental factors, energy transition and carbon-offsetting as needed.
- We are aware of the risks posed by climate change and respond to it.

#### **Utilisation of natural resources**

- We strive to protect the environment and minimise the negative environmental impact of our operations.
- We focus on sustainable procurement, good utilisation of natural resources, reuse and recycling and thus promote a circular economy.
- We build infrastructure in a sustainable way and minimise the environmental impact of construction and operations long-term.

### **Quality of life**

- We are a role model in sustainability in Iceland
- We take the initiative to increase sustainability in the entire airport community
- We work systematically with the local community with mutual respect as our guiding principle
- We focus on mutual sharing of information, knowledge and experience

#### Value creation

- We build sustainable operations by creating long-term value added and thus contribute to the economy as a whole
- We make responsible decisions with sustainability as a guiding principle
- We invest in innovation, work on progress and continuous improvement in sustainability



# 3. Other

The policy is to be presented to employees and be accessible on the company's intranet and external website.

This policy is in effect, and the Managing Directors are responsible for its execution.

Thus approved by the CEO of Isavia on 18 October 2021.