## Isavia's Sustainability Policy

Integrates environment, society and economy

Keflavik Airport Net Zero by 2030

Success through collaboration, active monitoring and energy transition

Risk assessment and response to climate change

Protect the environment and minimise negative environmental impact

Sustainable procurement

Emphasise on circular economy

Build infrastructure in a sustainable way



Role model in sustainability in Iceland

Increase sustainability in the entire airport community

Cooperation with the local community

Mutual sharing of information, knowledge and experience Build sustainable operations

Create long term value for the economy

Make responsible decisions with sustainability as a guiding principle

Progress and continuous improvement in sustainability

## Action Plan 2022-2026

	Objectives	Indicator	Actions	Time- frame	Respons- ibility	Imple- mentation
	lsavia ohf. will be Net Zero by 2030	Greenhouse gases emissions in the operations of Isavia ohf. will have decreased by 15% in 2025, 35% in 2027 and 99% in 2030 from 2015	Passenger cars owned by Isavia ohf. will run on ecofriendly energy sources Vans and pick-up trucks owned by Isavia ohf. will run on ecofriendly energy sources Large machines and equipment at Keflavík Airport use ecofriendly energy sources Infrastructure for energy switching in vehicles Back-up generators will be powered by ecofriendly energy sources	2022-2024 2023-2026 2023-2030 2022-2025 2030	Chief Officers Chief Officers CSOO CCDO CCDO	Directors with cars Directors with cars Director Airport services Director MOI Director MOI
Climate issues	Reduce the total carbon footprint of Keflavík	Complete/Incomplete Complete/Incomplete Complete/Incomplete	The use of GPUs (ground power units) running on fossil fuels will be prohibited except in emergencies Complete installation of air conditioning / heating equipment at gangways (Use of APUs (auxcillary power units) for gangways will be prohibited thereafter)	2024 2027-2029 2023-2025	CCDO CCDO CCDO	Director MOI Director MOI
7 AFFIREMARIE AND CLEANE DEERRY   9 ANDINFRASTRUCTURE   0 ANDINFRASTRUCTURE   11 SUSTAINABLE OTES   11 SUSTAINABLE OTES	Airport in collaboration with stakeholders	Complete/Incomplete Complete/Incomplete Complete/Incomplete Complete/Incomplete	Taxis at Keflavík Airport will be ecofriendly Buses at Keflavík Airport will be ecofriendly Reduction of KEF's total carbon footprint in accordance with ACA 3 Reduction of KEF's total carbon footprint in accordance with ACA 3+ and 4 Reduction of KEF's total carbon footprint in accordance with ACA 4+	2023-2026 2022 2023-2024 2030	CCDO CEO CEO CEO	Director VOM Director VOM Director SOS Director SOS
	Risk analysis due to climate change	Complete/Incomplete	Carry out a comprehensive risk assessment due to the impact of climate change on existing buildings and other infrastructure due to changing weather conditions; Fully funded and approved adaptation plan	2022	CEO	Director
Resource efficiency	Sustainable value chain	Have an audit/self-assessment of 5 suppliers performed year from the year 2023	Analyse Isavia's value chain Assess the risk of the company's largest suppliers and set key evaluation factors At least 15% of the assessment in tenders will be sustainability criteria Initiate an audit / have suppliers perform a self-assessment to confirm the supplier's code of conduct	2022 2023 2023 2022-2023	CFO/CHRO CFO/CHRO CFO/CHRO CFO/CHRO	Director IOL Director IOL Director IOL Director IOL
	Economical utilisation of electricity	Electricity use in the terminal building will decrease by 15% until 2026	Complete the installation of smart meters for measuring electricity use Change price list / contracts to pay for actual electricity use	2023 2023-2024	CCDO CCDO	Director MOI Director VOM
<image/>	Economical utilisation for hot and cold water	Keep usage stable between years	Complete the installation of smart meters for measuring hot and cold water Change price list / contracts to pay for actual water use Identify ways to make better use of runoff water	2023-2024 2023-2024 2025-2026	CCDO CCDO CCDO	Director MOI Director VOM Director MOI
	Increased sorting of waste	The proportion of sorted waste is to be 45% in 2022, 55% in 2025 and 70% in 2030	Implementation of smart waste solutions in the terminal Analysis of the inflow and outflow of waste and setting requirements for packaging when delivering goods (terminal and Grænás) Change price list / contracts to pay for use	2022-2023 2022-2023 2023	CCDO CSOO CCDO	Director MOI Director ÞOS Director VOM
	Environmentally friendly packaging for sales products	The proportion of environmentally friendly packaging is 100% in 2026	Impose a requirement that plastic packaging for sales products at the terminal be changed to environmentally friendly / biodegradable packaging in new contracts for the year 2026	2022-2026	CCDO	Director VOM
	Less food waste and food with a lower carbon footprint	Food waste to decrease between years Carbon footprint to decrease between years	Establish regular measurements of the amount of food thrown away in canteens Efforts to raise awareness of ways to reduce food waste More diverse selection and the carbon footprint of each dish visible Icelandic products are given more weight in the product range in canteens	2022 2022 2023 2023	CFO/CHRO CFO/CHRO CFO/CHRO CFO/CHRO	HR Manager HR Manager HR Manager HR Manager
	Circular solutions (replace- ment of equipment, devices and other as needed)	Complete/Incomplete	Better registration of recyclable technical equipment Establish collaboration with an innovation platform or with a university to get ideas for the utilisation of material generated at Keflavík Airport Better registration of equipment in Grænás	2022 2023 2023	CTO CEO CCDO	Director User services Director SOS Director MOI
	Implementation of an environmental standard in construction	BREEAM certification for the first building in the year 2023	Analysis of criteria, follow-up and monitoring of certification criteria Identify potential risks and opportunities for long-term investments with the environment and sustainability in mind (green financing)	2022-2030 2022-2023	CCDO CFO/CHRO	Director FOU Director
	Water management policy for KEF	Complete/Incomplete	Establish a policy on water utilisation and protection The risk of using de-icing agents to the environment is assessed Present a plan for the protection of groundwater	2022 2022 2023	CEO CEO CEO	Director Planning Director Planning Director Planning
Quality of life	Active collaboration in sustainability with partners	Hold 4 consultation meetings a year	A formal collaborative forum with customers in the apron/outdoor areas with the aim of having harmonised measurements of the airport's carbon footprint as a whole, reducing emissions and increasing collaboration	2022-2026	CEO	Director SOS
	within the country and abroad	Hold 4 consultation meetings a year Complete/Incomplete Complete/Incomplete	Formal collaborative forum with business partners within the terminal to work on environmental reform Make an SOS communication plan where communication with parties in the field of sustainability is presented Strengthen formal collaboration with foreign airports	2022-2026 2022 2022-2026	CEO CEO CEO	Director SOS Director SOS Director SOS
<complex-block></complex-block>	Systematic work with the local community (Suðurnes forum)	Success measured in each project separately within the forum	Participation in joint climate action and implementation of a circular economy in Suðurnes Participation in educational initiatives in sustainability and in technical and vocational training Participation in public health initiatives with an emphasis on health care, multiculturalism and youth activities	2022-2026 2022-2026 2022-2026	CEO CEO CEO	Director SOS Director SOS Director SOS
	Efforts made to minimise noise nuisance in the local community	Noise level not to exceed 90dB	Requirements and efficiency analysis done on acoustics meters Processes created for responses to complaints about noise nuisance	2022 2022	CEO CEO	Director SOS Director SOS
	Good air quality for local residents and airport staff	Air quality (NOx) does not exceed the limit value	Make air quality measurements more visible to stakeholders, including staff Review measurements and develop a response plan if measurements repeatedly exceed the limit	2022 2022-2026	CCDO CCDO	Director MOI Director MOI
	Promote biodiversity	Complete/Incomplete	Participation in nature conservation projects in the local community – make a plan Carry out an assessment of the biological diversity of the fauna at Keflavík Airport Education on wildlife management in airport areas and education on illegal trade in animals	2022 2023 2023	CEO CEO CFO/CHRO	Director SOS Director SOS Training Manager
	Co-ordination of modes of transport	Complete/Incomplete	Develop a collaborative forum with companies that provide transport services Offer employees an incentive to use environmentally friendly modes of transportation Educate management and the signert community to increase their understanding of	2022 2022	CCDO CFO/CHRO	Director VOM HR Manager
	Dissemination of information on sustainability and education	Complete/Incomplete	Educate management and the airport community to increase their understanding of challenges and provide guidance on good working practices	2022-2026	CEO	Director SOS
	Creation of long-term added value	Indicator in development – set criteria from 2020	Valuation assessing the social, economic and environmental impact of the airport's operations; Indicator set Review Keflavík Airport's price list with regard to sustainability incentives	2022 2023	CEO CCDO	Director SOS Director FOL
	Investment in innovation	% of profit invested in innovation in sustainability	Participate in innovation projects in sustainability; Pay special attention to collaborative projects on energy switching in aviation and aviation-related services	2023-2026	CEO	Director SOS
8 ECCHT WORK AND ECONOMIC GROWTH IN SUSTAINAGE CITIES IN SUSTAINAGE CITIES IN SUSTAINAGE CITIES IN SUSTAINAGE CITIES IN FOR THE COALS IN FOR THE COALS	Responsible decision-making with sustainability as a guiding principle	Complete/Incomplete	Revised company code of conduct implemented	2022	CEO	Director SOS
	Sustainable choices for customers	Percentage of non-aviation-related income from sustainability-related services	Increase the importance of sustainable services and range of products in shops and restaurants for customers Terms in tenders and contracts of operators reflect measures for sustainability	2022-2026 2022-2026	CCDO CCDO	Director VOM Director VOM