NEW LOOK

CHEMICAL MANAGEMENT POLICY

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1 Chemical Management

1.1 New Look Chemical Management Policy Aim

New Look are committed to reducing the impact our activities have on the environment, protecting worker and consumer health and ensuring that our products are legally compliant and safe.

This chemical management policy addresses the hazardous substances to which workers must not be exposed, which must not be discharged into the environment, and which must not be present in products supplied to New Look.

This policy outlines mandatory pre-shipment chemical test levels (Pre-Ship tests), New Looks Restricted Substance List, also detailing chemicals which should be controlled in manufacture. It is the supplier's responsibility to communicate the Policy and the RSL's upstream to the raw material suppliers (including wet processors facilities) and factories.

1.2 Legislative Scope and Requirements

It is the supplier's responsibility to ensure all products supplied to New Look comply with New Look Standards and meet applicable pieces of legislation and suppliers will be held accountable for not doing so.

It is the supplier's responsibility to:

- Keep up to date with proposed legislative changes applicable to their product
- Promptly submit certification and testing as required
- Develop supply chains that meet all applicable legal requirements for effluent and air emissions
- Prohibit the use of restricted substances.

It may be a criminal offence to supply products to New Look that fail to comply with relevant legislation.
The whole supply chain is required to exercise due diligence and take all reasonable precautions to avoid any offences being committed. Documentation should be retained for at least 10 years.

Non-conformity to this New Look Chemical Management Policy, and legal requirements, will result penalties as detailed in the supplier's contract, such as: cancellation of future deliveries, withdrawal, recall from the market and debit for lost profits, termination of the existing business.

2 Chemical Management: - Demonstrating compliance

It is the supplier's responsibility to demonstrate compliance to the New Look Chemical Management Policy and Restricted Substances List (RSL) for all products and suppliers will be held accountable for not doing so. This must be in the form of a third party test report or Oeko-Tex certificate.

Demonstration of chemical compliance must relate to the fabrics, dyes, prints, components, trims, adhesives, solvents, paints and lacquers used in the products and product assembly used in bulk production.

There may be instances where testing appropriate to a specific product is not covered in this Chemical Management Policy and additional testing may be requested by the technologist.

2.1 Submission Procedure

All testing, certification, risk assessments, declarations of conformity and other type of documentation related to testing and compliance must be uploaded onto the Interlink 2.0 system, using electronic test request forms, component sheets, and/or Product Approval Sheets (PAS).

2.2 Component Mapping

A new test is not always required. New Look accept cross referencing of test reports via component mapping.

Components that are like for like (from the same original source, made and finished in the same way) can be mapped. Component Mapping allows for one test report or certificate to be used for a component across multiple styles.

It is the suppliers' responsibility to manage information on component use across multiple styles and suppliers will be held accountable for not doing so.

It is important to note that, if a component that is used across multiple styles fails, then every style containing that component may need to be withdrawn from the market.

3 New Look Restricted Substances List (RSL)

The limits in the RSL are the maximum limits which apply to all finished goods produced for New Look. This includes but is not limited to the fabrics, dyes, prints, components, trims, adhesives, solvents, paints and lacquers used in the products and product assembly.

The New Look RSL is based on 3 main sources:

1. The legal limits dictated by the applicable chemical legislation derived from the markets we trade in
2. The RSL set by the Apparel and Footwear International RSL Management Group (AFIRM GROUP)
3. The RSL's of our various Global Partners i.e. ASOS, Zalando etc

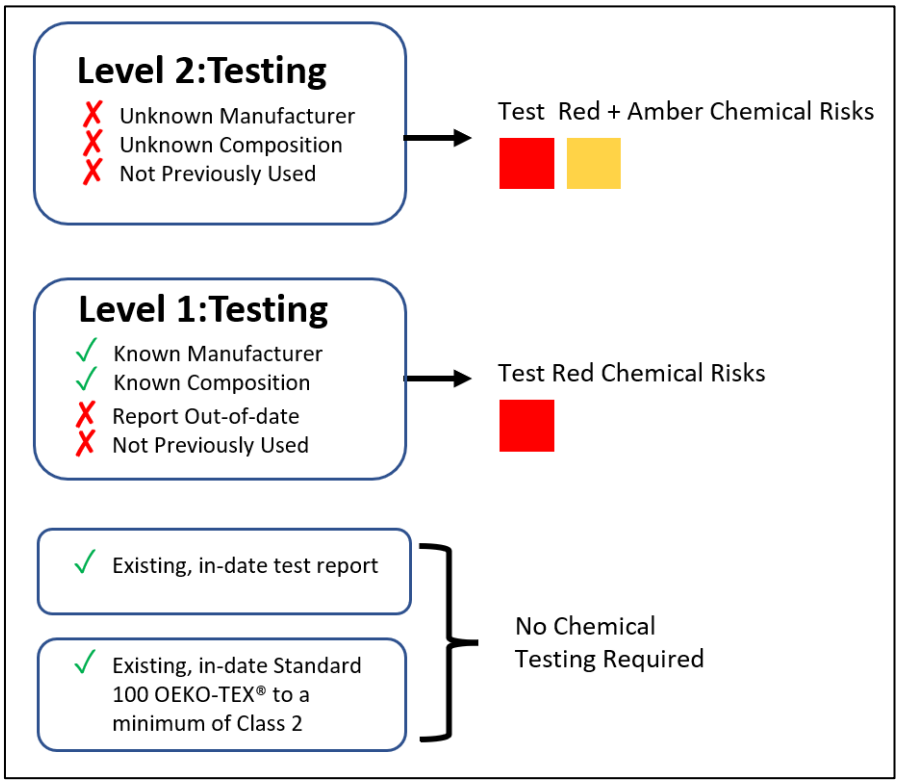
New Look are aligned in named substances, test methods and test limits.

3.1 Pre-Shipment Tests

If a component cannot be mapped and needs a new report, then New Look Pre-Ship tests are required.

Pre-Ship tests:
Chemical Level 2 (red and amber) and Chemical Level 1 (red), indicate the mandatory pre-shipment chemical tests required by component material type before Buyers Approval (BA) can be given.

Details below:



3.2 Pre-Shipment Tests – Testing Level Grid

	Natural Fibres (Including Elastane)	Synthetic Fibres (Including Elastane)	Polyurethane (PU) Coating on a Textile Backing	Natural Leather (Uncoated)	Metals & Metal Coatings	Glass, Crystal, Porcelain, Ceramic	Dyed Feathers & Down	POLYMERS: EVA (Footwear Soles)	POLYMERS: PU Foam (Footwear, padding etc)	POLYMERS: All Other PU & TPU (Found in Footwear, Buttons, Plastic etc)	POLYMERS: Rubber (Vulcanised Rubber is permitted - No Latex. Excludes Silicone)	POLYMERS: Polycarbonate	POLYMERS: ABS (Rigid Plastic - Typical Buttons)	POLYMERS: PVC	POLYMERS: All Other Foams, Plastics and Polymers	Coatings & Pigment Prints	Glues and Adhesives	Cork, Wood, Paper, Card, Straw	ADDITIONAL COLOURWAY TESTING
Acetophenone & 2-Phenyl-2-Propanol																			
Acetophenone Azine																			
Alkylphenols (APs) & Alkyl phenol ethoxylates (APEOs)																			
Azo amines & Arylamine Salts - (Excluding White, Undyed and Denim)																			Y
Biocides																			
Bisphenols - Test Food Contact Items Only																			
Brominated & Organophosphorus Substances (Flame Retardants) - Only test applicable homeware. See RSL.																			
Chlorinated Benzenes & Toluenes (COC) - Only test on Polyester / Polyester blends																			
Chlorinated Paraffins (SCCP's and MCCP's)																			
Chlorophenols																			
Cyclosiloxanes																			
Dimethylfumarate - DMFu																			
Dyes - Forbidden & Disperse (Exclud Whites and Undyed) - Only test relevant dye to applicable fibre as per RSL.																			Y
Dyes - Navy Blue (Excluding Whites)																			
Fluorinated Green House Gases																			
Formaldehyde - Only test inline with details in RSL.																			
Heavy Metals, Extractable Chromium VI. Only test Leather and Wool as per RSL.																			Y
Heavy Metals, Extractable in Textiles - (Sb, As, Br, Cd, Cr, Co, Cu, Pb, Hg, Ni, Se)																			
Heavy Metals, Release - Nickel																			Y
Heavy Metals, Total - Only Test Cadmium & Lead																			Y
Monomers - Styrene & Vinyl Chloride																			
N-Nitrosamines																			
Organotin Compounds																			
Ortho-phenylphenol (OPP)																			
Ozone Depleting Substances																			
Per- and Polyfluoroalkyl Substances (PFAS) - Only test fabrics with Water Resistant Finishes.																			
Pesticides and Herbicides, Agricultural																			
pH Value (Acidic & Alkaline Substances)																			Y
Phthalates																			
Polycyclic Aromatic Hydrocarbons (PAHs)																			
Quinoline - Only test on Polyester as per RSL.																			
Solvents and Residuals - DMFa Only																			
Solvents and Residuals - DMAC and NMP Only																			
UV Absorbers / Stabilizers																			
Volatile Organic Compounds (VOCs) & Solvents																			

KEY - Tests that MUST be carried out pre-shipment		
	Red / Amber	Level 2 - Unknown Manufacturer and composition and not previously used.
	Red	Level 1 - Known Manufacturer and Composition. But report is out-of-date or not previously used.
	White	EITHER - Not anticipated in material and no routine testing required. OR substance is deemed low risk, but due diligence testing may be requested by New Look at any time.
	Testing to Level 2 or Level 1 may be relieved if you already have one of the following: - An exsisting in-date test report which meets New Look's latest requirements - A valid Oeko-Tex Certificate to a minimum of class 2	

3.3 Restricted Substances List (RSL) Table

Chemical Group	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Acetophenone, 2-Phenyl-2-Propanol & Related Substances	98-86-2	Acetophenone	Extraction in acetone or methanol GC/MS, sonication for 30 minutes at 60 degrees C Composite tests permitted for up to 3 components	50ppm
Acetophenone, 2-Phenyl-2-Propanol & Related Substances	617-94-7	2-Phenyl-2-Propanol		50ppm
Acetophenone, 2-Phenyl-2-Propanol & Related Substances	729-43-1	Acetophenone Azine	Extraction in acetone or methanol GC/MS or LC/MS, sonication for 30 minutes at room temperature	50ppm
Alkylphenols (APs)	104-40-5	Nonylphenol (NP), mixed isomers	Textiles and Leather: EN ISO 21084:2019 Polymers and all other materials: 1 g sample/20 mL THF, sonication for 60 minutes at 70 degrees C, analysis according to EN ISO 21084:2019 Composite tests permitted for up to 3 components	Total APs: 10 ppm Total APs + APEOs: 100 ppm
Alkylphenols (APs)	11066-49-2			
Alkylphenols (APs)	25154-52-3			
Alkylphenols (APs)	84852-15-3			
Alkylphenols (APs)	140-66-9	Octylphenol (OP), mixed Isomers		
Alkylphenols (APs)	1806-26-4			
Alkylphenols (APs)	27193-28-8			
Alkylphenol Ethoxylates (APEOs)	9016-45-9	Nonylphenol Ethoxylates (NPEOs)	Textiles: EN ISO 18254-1:2016, determination of APEO using LC/MS or LC/MS/MS Leather: Sample prep & analysis using EN ISO 18218-1:2023 with quantification according to EN ISO 18254-1:2016 Composite tests permitted for up to 3 components	
Alkylphenol Ethoxylates (APEOs)	26027-38-3			
Alkylphenol Ethoxylates (APEOs)	37205-87-1			
Alkylphenol Ethoxylates (APEOs)	68412-54-4			
Alkylphenol Ethoxylates (APEOs)	127087-87-0			
Alkylphenol Ethoxylates (APEOs)	9002-93-1	Octylphenol Ethoxylates (OPEOs)		
Alkylphenol Ethoxylates (APEOs)	9036-19-5			
Alkylphenol Ethoxylates (APEOs)	68987-90-6			

Chemical Group – Total 28	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Azo amines & Arylamine Salts	92-67-1	4-Aminobiphenyl	Textiles: EN ISO 14362-1:2017 Leather: EN ISO 17234-1:2024 p-Aminoazobenzene only: Textiles: EN ISO 14362-3:2017 Leather: EN ISO 17234-2:2011 Composite tests permitted for up to 3 components	20ppm each
Azo amines & Arylamine Salts	92-87-5	Benzidine		
Azo amines & Arylamine Salts	95-69-2	4-Chlor-o-toluidine		
Azo amines & Arylamine Salts	91-59-8	2-Naphthylamine		
Azo amines & Arylamine Salts	97-56-3	o-Aminoazotoluene		
Azo amines & Arylamine Salts	99-55-8	2-Amino-4-Nitrotoluene		
Azo amines & Arylamine Salts	106-47-8	p-Chloraniline		
Azo amines & Arylamine Salts	615-05-4	2,4-Diaminoanisole		
Azo amines & Arylamine Salts	101-77-9	4,4-Diaminodiphenylmethane		
Azo amines & Arylamine Salts	91-94-1	3,3'-Dichlorobenzidine		
Azo amines & Arylamine Salts	119-90-4	3,3'-Dimethoxybenzidine		
Azo amines & Arylamine Salts	119-93-7	3,3'-Dimethylbenzidine		
Azo amines & Arylamine Salts	838-88-0	3,3'-Dimethyl-4,4'-Diaminodiphenylmethane		
Azo amines & Arylamine Salts	120-71-8	p-Cresidine		
Azo amines & Arylamine Salts	101-14-4	4,4'-Methylen-bis (2-chloraniline)		
Azo amines & Arylamine Salts	101-80-4	4,4'-Oxydianiline		
Azo amines & Arylamine Salts	139-65-1	4,4'-Thiodianiline		
Azo amines & Arylamine Salts	95-53-4	0-Toluidine		
Azo amines & Arylamine Salts	95-80-7	2,4-Toluylendiamine		
Azo amines & Arylamine Salts	137-17-7	2,4,5-Trimethylaniline		
Azo amines & Arylamine Salts	95-68-1	2,4 Xylidine		
Azo amines & Arylamine Salts	87-62-7	2,6 Xylidine		
Azo amines & Arylamine Salts	90-04-0	2-Methoxyaniline (=o-Anisidine)		
Azo amines & Arylamine Salts	60-09-3	p-Aminoazobenzene		
Azo amines & Arylamine Salts	3165-93-3	4-chloro-o-toluidnium chloride		
Azo amines & Arylamine Salts	553-00-4	2-Naphthylammoniumacetate		
Azo amines & Arylamine Salts	39156-41-7	4-methoxy-m-phenylene diammonium sulphate		
Azo amines & Arylamine Salts	21436-97-5	2,4,5 trimethylaniline hydrochloride		

Chemical Group	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Biocides	3380-34-5	Triclosan	Triclosan - Solvent extraction, GC/MS All others - EN ISO 13365	5 mg/kg
Biocides	59-50-7	4-chloro-3-methyphenol (CMK)		
Biocides	21564-17-0	2-Thio-cyanato-methyl-thiobenzothiazole (TCMTB)		
Biocides	26530-20-1	2-n-Octyl-4-isothiazolin-3-one (OIT)		
Bisphenols	80-05-7	Bisphenol A (BPA)	Food Contact Materials: Solvent extraction. Analysis performed by triple quadrupole liquid chromatograph mass spectrometer (LC-MS/MS) / High Performance Liquid Chromatography with Mass Spectrometre (HPLC-MS) Textiles & all other materials: Extraction: 1 g sample/20 ml THF, sonication for 60 minutes at 60°C, then add methanol or acetonitrile for precipitation prior to analysis with LC/MS Leather: EN ISO 11936:2023 Sunglasses: ISO 105-E04, artificial sweat was extracted at 37 ° C and instrumentalized after 4hrs Composite tests not permitted	Materials intended to come into contact with Food / drink:1 µg/kg Products intended to come into contact with the mouth: 1ppm Virgin Textiles and Leather: 1ppm Recycled Material: 10ppm Polycarbonate Materials: 100 ppm All other materials: 200ppm
Bisphenols	80-09-1	Bisphenol S (BPS)		Textiles: 200 ppm each Leather: 500 ppm each Other materials: 1000 ppm each
Bisphenols	77-40-7	Bisphenol B (BPB)		
Bisphenols	620-92-8	Bisphenol F (BPF)		

Chemical Group – Total 21	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Brominated & Organophosphorus Substances (Flame Retardants)	84852-53-9	Decabromodiphenyl ethane (DBDPE)	EN ISO 17881-1:2016 Composite tests not permitted	10 ppm each
	32534-81-9	Pentabromodiphenyl ether (PentaBDE)		
	32536-52-0	Octabromodiphenyl ether (OctaBDE)		
	1163-19-5	Decabromodiphenyl ether (DecaBDE)		
	Various	All other Polybrominated diphenyl ethers (PBDEs)		
	79-94-7	Tetrabromobisphenol A (TBBP A)		
	59536-65-1	Polybromobiphenyls (PBB)		
	3194-55-6 / 134237-50-6 / 134237-51-7 / 134237-52-8	Hexabromocyclododecane (HBCDD)		
	3296-90-0	2,2-bis(bromomethyl)-1,3-propanediol (BBMP)		
	13674-87-8	Tris(1,3-dichloro-isopropyl) phosphate (TDCPP)	EN ISO 17881-2:2016 Composite tests not permitted	10 ppm each
	25155-23-1	Trixylyl phosphate (TXP)		
	126-72-7	Tris(2,3,-dibromopropyl) phosphate (TRIS)		
	545-55-1	Tris(1-aziridinyl)phosphine oxide) (TEPA)		
	115-96-8	Tris(2-chloroethyl)phosphate (TCEP)		
	5412-25-9	Bis(2,3-dibromopropyl) phosphate (BDBPP)		
	115-86-6	Triphenyl phosphate (TPP)	EN ISO 17881-2:2016 Composite tests not permitted	500 ppm
	Multiple	Tetrabromodiphenyl ether (TetraBDE)	EN ISO 17881-1:2016 Composite tests not permitted	10 ppm
	Multiple	Hexabromodiphenyl ether (HexaBDE)		10 ppm
	Multiple	Heptabromodiphenyl ether (HeptaBDE)		10 ppm
	36355-01-8	Hexabromobiphenyl		10 ppm
	13674-84-5	Tris(1-chloro-2-propyl) phosphate (TCPP)	Total digestion, ICP/MS Composite tests not permitted	1000 mg/kg 5 mg/kg - Toys only

Chemical Group – Total 28	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Chlorinated Benzenes & Toluenes (COC)	95-49-8	2-Chlorotoluene (Monochlorotoluenes)	All Materials EN 17137:2024 Composite tests permitted for up to 3 components	Total Sum: 1ppm
Chlorinated Benzenes & Toluenes (COC)	108-41-8	3-Chlorotoluene (Monochlorotoluenes)		
Chlorinated Benzenes & Toluenes (COC)	106-43-4	4-Chlorotoluene (Monochlorotoluenes)		
Chlorinated Benzenes & Toluenes (COC)	32768-54-0	2,3-Dichlorotoluene		
Chlorinated Benzenes & Toluenes (COC)	95-73-8	2,4-Dichlorotoluene		
Chlorinated Benzenes & Toluenes (COC)	19398-61-9	2,5-Dichlorotoluene		
Chlorinated Benzenes & Toluenes (COC)	118-69-4	2,6-Dichlorotoluene		
Chlorinated Benzenes & Toluenes (COC)	95-75-0	3,4-Dichlorotoluene		
Chlorinated Benzenes & Toluenes (COC)	2077-46-5	2,3,6-Trichlorotoluene		
Chlorinated Benzenes & Toluenes (COC)	6639-30-1	2,4,5-Trichlorotoluene		
Chlorinated Benzenes & Toluenes (COC)	76057-12-0	2,3,4,5-Tetrachlorotoluene		
Chlorinated Benzenes & Toluenes (COC)	875-40-1	2,3,4,6-Tetrachlorotoluene		
Chlorinated Benzenes & Toluenes (COC)	1006-31-1	2,3,5,6-Tetrachlorotoluene		
Chlorinated Benzenes & Toluenes (COC)	877-11-2	Pentachlortoluene		
Chlorinated Benzenes & Toluenes (COC)	541-73-1	1,3-Dichlorobenzene		
Chlorinated Benzenes & Toluenes (COC)	106-46-7	1,4-Dichlorobenzene		
Chlorinated Benzenes & Toluenes (COC)	87-61-6	1,2,3-Trichlorobenzene		
Chlorinated Benzenes & Toluenes (COC)	120-82-1	1,2,4-Trichlorobenzene		
Chlorinated Benzenes & Toluenes (COC)	108-70-3	1,3,5-Trichlorobenzene		
Chlorinated Benzenes & Toluenes (COC)	634-66-2	1,2,3,4-Tetrachlorobenzene		
Chlorinated Benzenes & Toluenes (COC)	634-90-2	1,2,3,5-Tetrachlorobenzene		
Chlorinated Benzenes & Toluenes (COC)	95-94-3	1,2,4,5-Tetrachlorobenzene		
Chlorinated Benzenes & Toluenes (COC)	608-93-5	Pentachlorobenzene		
Chlorinated Benzenes & Toluenes (COC)	118-74-1	Hexachlorobenzene (HCB)		
Chlorinated Benzenes & Toluenes (COC)	5216-25-1	p-chlorobenzotrichloride / α,α,α,4-tetrachlorotoluene		
Chlorinated Benzenes & Toluenes (COC)	98-07-7	Benzotrichloride / α,α,α-trichlorotoluene		
Chlorinated Benzenes & Toluenes (COC)	100-44-7	Benzyl Chloride / α-chlorotoluene		
Chlorinated Benzenes & Toluenes (COC)	95-50-1	1,2-Dichlorobenzene		10ppm

Chemical Group	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Chlorinated Paraffin's	85535-84-8	Short-chain chlorinated Paraffins (SCCP) (C10-C13)	Textiles and all other material: ISO 22818:2021 (SCCP + MCCP) Leather: ISO 18219-1:2021 (SCCP) ISO 18219-2:2021 (MCCP) Composite tests permitted for up to 3 components	1000ppm
Chlorinated Paraffin's	85535-85-9	Medium-chain chlorinated Paraffins (MCCP) (C14-C17)		1000ppm
Chlorophenols	15950-66-0	2,3,4-Trichlorophenol (TriCP)	All materials: EN 17134-2:2023 Composite tests permitted for up to 3 components	0.5 ppm each
Chlorophenols	933-78-8	2,3,5-Trichlorophenol (TriCP)		
Chlorophenols	933-75-5	2,3,6-Trichlorophenol		
Chlorophenols	95-95-4	2,4,5-Trichlorophenol (TriCP)		
Chlorophenols	88-06-2	2,4,6-Trichlorophenol (TriCP)		
Chlorophenols	609-19-8	3,4,5-Trichlorophenol (TriCP)		
Chlorophenols	4901-51-3	2,3,4,5-Tetrachlorophenol (TeCP)		
Chlorophenols	58-90-2	2,3,4,6-Tetrachlorophenol (TeCP)		
Chlorophenols	935-95-5	2,3,5,6-Tetrachloropheno l (TeCP)		
Chlorophenols	87-86-5	Pentachlorophenol (PCP)		
Cyclosiloxanes	556-67-2	Octamethylcyclotetrasiloxane (D4)	All materials: Ultrasonic extraction with nonchlorinated organic solvent for 30 min at 40°C then GC/MS	1000 ppm each
Cyclosiloxanes	541-02-6	Decamethylcyclopentasiloxane (D5)		1000 ppm each
Cyclosiloxanes	540-97-6	Dodecamethylcyclohexasiloxane (D6)		1000 ppm each
Dimethylfumarate (DMFu)	624-49-7	Dimethyl Fumarate (DMFu)	All materials: ISO 16186:2021 Composite tests not permitted	0.1ppm

Chemical Group – Total 46	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Dyes - Forbidden & Disperse	2475-45-8	C.I. Disperse Blue 1	All materials: DIN 54231:2022 Composite tests permitted for up to 3 components	30 mg/kg
Dyes - Forbidden & Disperse	2475-46-9	C.I. Disperse Blue 3		
Dyes - Forbidden & Disperse	3179-90-6	C.I. Disperse Blue 7		
Dyes - Forbidden & Disperse	3860-63-7	C.I. Disperse Blue 26		
Dyes - Forbidden & Disperse	56524-77-7	C.I. Disperse Blue 35A		
Dyes - Forbidden & Disperse	56524-76-6	C.I. Disperse Blue 35B		
Dyes - Forbidden & Disperse	69766-76-6	C.I. Disperse Blue 102		
Dyes - Forbidden & Disperse	12223-01-7	C.I. Disperse Blue 106		
Dyes - Forbidden & Disperse	61951-51-7	C.I. Disperse Blue 124		
Dyes - Forbidden & Disperse	23355-64-8	C.I. Disperse Brown 1		
Dyes - Forbidden & Disperse	2581-69-3	C.I. Disperse Orange 1		
Dyes - Forbidden & Disperse	730-40-5	C.I. Disperse Orange 3		
Dyes - Forbidden & Disperse	82-28-0	C.I. Disperse Orange 11		
Dyes - Forbidden & Disperse	12223-33-5 / 13301-61-6 / 51811-42-8	C.I. Disperse Orange 37/76/59		
Dyes - Forbidden & Disperse	85136-74-9	C.I. Disperse Orange 149		
Dyes - Forbidden & Disperse	2872-52-8	C.I. Disperse Red 1		
Dyes - Forbidden & Disperse	2872-48-2	C.I. Disperse Red 11		
Dyes - Forbidden & Disperse	3179-89-3	C.I. Disperse Red 17		
Dyes - Forbidden & Disperse	61968-47-6	C.I. Disperse Red 151		
Dyes - Forbidden & Disperse	119-15-3	C.I. Disperse Yellow 1		
Dyes - Forbidden & Disperse	2832-40-8	C.I. Disperse Yellow 3		
Dyes - Forbidden & Disperse	6300-37-4	C.I. Disperse Yellow 7		
Dyes - Forbidden & Disperse	6373-73-5	C.I. Disperse Yellow 9		
Dyes - Forbidden & Disperse	6250-23-3	C.I. Disperse Yellow 23		
Dyes - Forbidden & Disperse	12236-29-2	C.I. Disperse Yellow 39		
Dyes - Forbidden & Disperse	54824-37-2 / 6858-49-7	C.I. Disperse Yellow 49		
Dyes - Forbidden & Disperse	54077-16-6	C.I. Disperse Yellow 56		

Dyes - Forbidden & Disperse	3761-53-3	C.I. Acid Red 26	All materials: DIN 54231:2022 Composite tests permitted for up to 3 components	30 mg/kg
Dyes - Forbidden & Disperse	1694-09-3	C.I. Acid Violet 49		
Dyes - Forbidden & Disperse	569-61-9	Basic Red 9		
Dyes - Forbidden & Disperse	569-64-2 / 2437-29-8 / 10309-95-2	Basic Green 4		
Dyes - Forbidden & Disperse	548-62-9	Basic Violet 3 with ≥ 0,1 % of Michler's ketone		
Dyes - Forbidden & Disperse	632-99-5	Basic Violet 14		
Dyes - Forbidden & Disperse	2580-56-5	Basic Blue 26		
Dyes - Forbidden & Disperse	1937-37-7	C.I. Direct Black 38		
Dyes - Forbidden & Disperse	2602-46-2	C.I. Direct Blue 6		
Dyes - Forbidden & Disperse	573-58-0	C.I. Direct Red 28		
Dyes - Forbidden & Disperse	16071-86-6	C.I. Direct Brown 95		
Dyes - Forbidden & Disperse	60-11-7	4-Dimethylaminoazobenzene (Solvent Yellow 2)		
Dyes - Forbidden & Disperse	6786-83-0	C.I. Solvent Blue 4		
Dyes - Forbidden & Disperse	561-41-1	4,4'-bis(dimethylamino)-4''-(methylamino)trityl alcohol		
Dyes - Forbidden & Disperse	12222-75-2	Disperse Blue 35		
Dyes - Forbidden & Disperse	56548-64-2	Disperse Blue 291		
Dyes - Forbidden & Disperse	128-95-0	Disperse Violet 1		
Dyes - Forbidden & Disperse	122463-28-9	Disperse Violet 93		
Dyes - Forbidden & Disperse	10319-14-9	Disperse Yellow 64		
Dyes - Navy Blue	118685-33-9	Component 1: C39H23ClCrN7O12S.2Na	All materials: DIN 54231:2022	30 ppm
Dyes - Navy Blue	Not allocated	Component 2: C46H30CrN10O20S2.3Na		

Chemical Group	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Fluorinated Green House Gases	Various	Fluorinated Green House Gases	Sample preparation: Purge and trap – thermal desorption or SPME Measurement: GC/MS	0.1ppm each
Formaldehyde	50-00-0	Formaldehyde	Textiles: EN ISO 14184-1:2011 Leather: EN ISO 17226-2:2019 with EN ISO 17226-1:2021 confirmation method in case of interferences. Alternatively, EN ISO 17226-1:2021 can be used on its own. Wood /Wood Composites - EN 717-3 (cannot be composite) Paper / Card EN 1541 – 2002 Composite tests permitted for up to 3 components (apart from play-value components in EN71-3)	Adult and 915 Children: 75ppm
Heavy Metals - Extractable	7440-36-0	Antimony (Sb)	All materials except leather: EN 16711-2:2016 Leather: EN ISO 17072-1:2019 Composite tests not permitted	30 ppm
Heavy Metals - Extractable	7440-38-2	Arsenic (As)		0.2 ppm
Heavy Metals - Extractable	7440-39-3	Barium (Br)		1000 ppm
Heavy Metals - Extractable	7440-43-9	Cadmium (Cd)	All materials except leather: DIN EN 16711-2:2016 Leather: EN ISO 17072-1:2019 Composite tests not permitted	0.1 ppm
Heavy Metals - Extractable	7440-47-3	Chromium (Cr)		2 ppm

Chemical Group	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Heavy Metals - Extractable	18540-29-9	Chromium (VI)	Leather: EN ISO 17075-1:2017 Ageing test: ISO 10195:2018 Method A2 Ageing test required pre-shipment. No ageing test needed for post-shipment.	Leather: 3 ppm
			Textiles: EN 16711-2:2015 with EN ISO 17075-1:2017 if Cr is detected Note - no ageing required. Composite tests not permitted	Textiles & Wool: 1 ppm
Heavy Metals - Extractable	7440-48-4	Cobalt (Co)	All materials except leather: EN 16711-2:2016 Leather: EN ISO 17072-1:2019 Composite tests not permitted	Adults: 4 ppm Children: 1 ppm
Heavy Metals - Extractable	7440-50-8	Copper (Cu)		Adults: 50 ppm Children: 25 ppm
Heavy Metals - Extractable	7439-92-1	Lead (Pb)		Adults: 1 ppm Children: 0.2 ppm
Heavy Metals - Extractable	7439-97-6	Mercury (Hg)		0.02 ppm
Heavy Metals - Extractable	7440-02-0	Nickel (Ni)		1 ppm
Heavy Metals - Extractable	7782-49-2	Selenium (Se)		500ppm
Heavy Metals - Release	7440-02-0	Nickel (Ni)	Clothing, Non- Clothing & Body piercing: EN 12472:2020 (abrasion when coated) EN 1811:2023 (measuring) Important - A minimum of three test samples of the same batch must be submitted for testing. Sunglasses: EN 12472:2020 (abrasion when coated) EN 16128:2025 (measuring) Composite tests not permitted	Clothing and Non-Clothing: 0.5µg cm-2 week-1 Values less than 0.88µg cm-2 week-1 may be judged as compliant Body piercing: 0.2µg cm-2 week-1 Values less than 0.35µg cm-2 week-1 may be judged as compliant Sunglasses: 0.5µg cm-2 week-1 Values less than 0.76µg/cm²/week may be judged as compliant

Chemical Group	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Heavy Metals - Total	7440-38-2	Arsenic (As)	All materials except Leather: EN 16711-1:2016 Leather: EN ISO 17072-2:2019 Composite tests permitted for up to 3 components	100 ppm
Heavy Metals - Total	7440-43-9	Cadmium (Cd)	All materials except leather: EN 16711-1:2016 Leather: EN ISO 17072-2:2019 Composite tests permitted for up to 3 components	40 ppm
Heavy Metals - Total	7439-92-1	Lead (Pb)	Non-metal substrate: CPSC-CH-E1002-08.3 Metal substrate: CPSC-CH-E1001-08.3 Paint and surface coatings: CPSC-CH-E1003-09.1 In the event of fails, New Look may require lead release test EN 16711-3 Composite tests permitted for up to 3 components	All Substrates, paints and surface coatings Lead Total 90 ppm Crystal glass Exempt, requires exemption certification Lead Release - 0.05 µg/cm²/h
Heavy Metals - Total	7439-97-6	Mercury (Hg)	All materials except Leather: EN 16711-1:2016 Leather: EN ISO 17072-2:2019 Composite tests permitted for up to 3 components	0.5 ppm
Monomers	100-42-5	Styrene, Free	Extraction in Methanol GC/MS, sonication for 60 minutes at 60°C	500 ppm
Monomers	75-01-4	Vinyl Chloride	EN ISO 6401:2022	1ppm

Chemical Group	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
N-Nitrosamines	62-75-9	N-nitrosodimethylamine (NDMA)	EN ISO 19577:2019 with LC/MS/MS verification if positive.	0.5ppm each
N-Nitrosamines	55-18-5	N-nitrosodiethylamine (NDEA)		
N-Nitrosamines	621-64-7	N-nitrosodipropylamine (NDPA)		
N-Nitrosamines	924-16-3	N-nitrosodibutylamine (NDBA)		
N-Nitrosamines	100-75-4	N-nitrosopiperidine (NPIP)		
N-Nitrosamines	930-55-2	N-nitrosopyrrolidine (NPYR)		
N-Nitrosamines	59-89-2	N-nitrosomorpholine (NMOR)		
N-Nitrosamines	614-00-6	N-nitroso N-methyl N-phenylamine (NMPhA)		
N-Nitrosamines	612-64-6	N-nitroso N-ethyl N-phenylamine (NEPhA)		
Organotin Compounds – **Total 18**	Various CAS	Tributyltin (TBT)	All materials: ISO 16179:2025 or EN ISO 22744-1:2020 Composite tests permitted for up to 3 components	0.5 ppm each
Organotin Compounds	Various CAS	Triphenyltin (TPhT)		
Organotin Compounds	Various CAS	Dibutyltin (DBT)		1ppm each
Organotin Compounds	Various CAS	Dioctyltin (DOT)		
Organotin Compounds	Various CAS	Monobutyltin (MBT)		
Organotin Compounds	Various CAS	Monoctyltin (MOT)		
Organotin Compounds	Various CAS	Tricyclohexyltin (TCyHT)		
Organotin Compounds	Various CAS	Trimethyltin (TMT)		
Organotin Compounds	Various CAS	Trioctyltin (TOT)		
Organotin Compounds	Various CAS	Tripropyltin (TPT)		
Organotin Compounds	Various CAS	Dimethyltin (DMT)		Other Organotins: 1 ppm each
Organotin Compounds	Various CAS	Diphenyltin (DPhT)		
Organotin Compounds	Various CAS	Dipropyltin (DPT)		
Organotin Compounds	Various CAS	Monomethyltin (MMT)		
Organotin Compounds	Various CAS	Monophenyltin (MPhT)		
Organotin Compounds	1461-25-2	Tetrabutyltin (TeBT)		
Organotin Compounds	597-64-8	Tetraethyltin (TeET)		
Organotin Compounds	3590-84-9	Tetraoctyltin (TeOT)		

Chemical Group	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Ortho-phenylphenol (OPP)	90-43-7	Ortho-phenylphenol (OPP)	All materials: EN 17134-2:2023 (AFIRM) Will also accept lab method: All materials: BS EN ISO 13365-1:2020 Composite tests permitted for up to 3 components	1000mg/kg
Ozone Depleting Substances	Various CAS	Ozone Depleting	All materials: GC/MS headspace 120 degrees C for 45 minutes	Not Permitted on New Look products 5ppm
Per- and Polyfluoroalkyl Substances (PFAS)	Various CAS	All PFAS as measured by Total Fluorine (TF)	EN 14582:2016 or ASTM D7359:2023 or EN 17813:2023	Use of PFAS is NOT permitted 30ppm
Per- and Polyfluoroalkyl Substances (PFAS)	Various CAS See Appendix 2	Perfluorooctane Sulfonate (PFOS) and its salts	Textiles, synthetic coated fabrics, excluding leathers and polymers: EN 17681-1 :2025 (Alkali Hydrolysis extraction method - more aggressive) Leather: EN ISO 23702-1:2023 Polymers: EN ISO 23702-1:2023 using THF extraction followed by methanol precipitation (1:1). Composite tests not permitted	Use of PFAS is NOT permitted 25ppb total
Per- and Polyfluoroalkyl Substances (PFAS)	Various CAS See Appendix 2	PFOS-related substances		Use of PFAS is NOT permitted 1000 ppb total
Per- and Polyfluoroalkyl Substances (PFAS)	Various CAS See Appendix 2	Perfluorooctanoic Acid (PFOA) and its salts		Use of PFAS is NOT permitted 25ppb total
Per- and Polyfluoroalkyl Substances (PFAS)	Various CAS See Appendix 2	PFOA-related substances		Use of PFAS is NOT permitted 1000 ppb total
Per- and Polyfluoroalkyl Substances (PFAS)	Various CAS	Perfluorohexane-1-sulphonic acid (PFHxS) and its salts		Use of PFAS is NOT permitted 25ppb total
Per- and Polyfluoroalkyl Substances (PFAS)	Various CAS	PFHxS-related substances		Use of PFAS is NOT permitted 1000 ppb total
Per- and Polyfluoroalkyl Substances (PFAS)	Various CAS	C9-C14 Perfluorocarboxylic acids (PFCAs) and their salts		Use of PFAS is NOT permitted 25ppb total
Per- and Polyfluoroalkyl Substances (PFAS)	Various CAS	C9-C14 PFCA-related substances		Use of PFAS is NOT permitted 260ppb total
Per- and Polyfluoroalkyl Substances (PFAS)	Various CAS	PFHxA and its salts		Use of PFAS is NOT permitted 25ppb total
Per- and Polyfluoroalkyl Substances (PFAS)	Various CAS	PFHxA-related substances		Use of PFAS is NOT permitted 1000ppb total

Chemical Group	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Pesticides, Herbicides and Agricultural	Various CAS	Pesticides, Herbicides and Agricultural	All materials: EN ISO 15913:2003 or EPA 8081/EPA 8151A or BVL L 00.00-34:2010-09	0.5 ppm each
pH Value	N/A	pH Value	Textiles and synthetic coated fabrics: EN ISO 3071:2020 Leather: EN ISO 4045:2018 Composite test not permitted	Textiles and Polyurethane: 4.0 - 7.5 Leather - Chrome tanned: 3.2 – 5.5 Other: 3.5 – 7.5

Chemical Group – Total 25	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Phthalates	117-81-7	Di(2-ethylhexyl) phthalate (DEHP)	Sample preparation for all materials: CPSC-CH-C1001-09.4 Measurement: Textile: GC/MS, EN ISO 14389:2022 (8.1 Calculation based on weight of print only; 8.2 Calculation based on weight of print and textile if print cannot be removed). All materials except textile: GC/MS Composite tests permitted for up to 3 components	500 ppm each Sum of Phthalates Max total: 1000 ppm
Phthalates	85-68-7	Benzyl butyl phthalate (BBP)		
Phthalates	84-74-2	Dibutylphthalate (DBP)		
Phthalates	84-69-5	Diisobutylphthalate (DIBP)		
Phthalates	28553-12-0 / 68515-48-0	Di-Iso-nonylphthalate (DINP)		
Phthalates	117-84-0	Di-n-octylphthalate (DNOP)		
Phthalates	26761-40-0 / 68515-49-1	Diisodecylphthalate (DIDP)		
Phthalates	84-75-3	Di-n-hexylphthalate (DnHP) Known as (DHEXP) in USA		
Phthalates	131-18-0	Dipentyl phthalate (DPP) Di-n-pentyl phthalate (DPENP) / (DnPP)		
Phthalates	71888-89-6	1,2-Benzenedicarboxylic acid, di-C6-8-branched alkyl esters, C7-rich		
Phthalates	117-82-8	Di(2-methoxyethyl) phthalate (DMEP)		
Phthalates	605-50-5	Diisopentylphthalate (DIPP)		
Phthalates	84-66-2	Diethylphthalate (DEP)		
Phthalates	131-11-3	Dimethylphthalate (DMP)		
Phthalates	84-61-7	dicyclohexyl phthalate (DCHP)		
Phthalates	131-16-8	Dipropyl phthalate (DPRP)		
Phthalates	27554-26-3	Diisooctyl phthalate (DIOP)		
Phthalates	68515-50-4	Dihexylphthalate, branched + linear (DHxP)		
Phthalates	71850-09-4	Diisohexyl phthalate (DIHxP)		
Phthalates	68515-42-4	Di(C7-C11 alkyl) phthalate linear + branched (DHNUP)		
Phthalates	84777-06-0	1,2-Benzenedicarboxylic acid, dipentylester, branched + linear		
Phthalates	68648-93-1 & 68515-51-5	1,2-Benzenedicarboxylic acid, di-C6-10-alkyl esters or mixed decyl and hexyl and octyl diesters with ≥ 0.3% of dihexyl phthalate; 1,2-Benzenedicarboxylic acid, mixed decyl and hexyl and octyl diesters; 1,2-Benzenedicarboxylic acid, di-C6-10-alkyl esters		
Phthalates	776297-69-9	n-Pentylisopentylphthalate (NPIPP)		
Phthalates	26040-51-7	Bis(2-ethylhexyl) tetrabromophthalate		
Phthalates	53306-54-0	Bis(2-propylheptyl) phthalate (DPHP)		For information only

Chemical Group – Total 18	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Polycyclic Aromatic Hydrocarbon (PAHs)	83-32-9	Acenaphtene	All materials: AFPS GS 2019 Or EN 17132:2019 or ISO 16190:2021	No Individual Restriction All 18 PAHs - Sum of 10ppm
Polycyclic Aromatic Hydrocarbon (PAHs)	208-96-8	Acenaphthylene		
Polycyclic Aromatic Hydrocarbon (PAHs)	120-12-7	Anthracene (ANT)		
Polycyclic Aromatic Hydrocarbon (PAHs)	191-24-2	Benzo(g,h,i)perylene (BPE)		
Polycyclic Aromatic Hydrocarbon (PAHs)	86-73-7	Fluorene		
Polycyclic Aromatic Hydrocarbon (PAHs)	206-44-0	Fluoranthene (FLT)		
Polycyclic Aromatic Hydrocarbon (PAHs)	193-39-5	Indeno(1,2,3-cd)pyrene (IPY)		
Polycyclic Aromatic Hydrocarbon (PAHs)	91-20-3	Naphthalene (NAP)		
Polycyclic Aromatic Hydrocarbon (PAHs)	85-01-8	Phenanthrene (PHE)		
Polycyclic Aromatic Hydrocarbon (PAHs)	129-00-0	Pyrene (PYR)		
Polycyclic Aromatic Hydrocarbon (PAHs)	56-55-3	Benzo(a)anthracene (BaA)	All materials: AFPS GS 2019 Or EN 17132:2019 or ISO 16190:2021	Adults 1 ppm each Childrens 915 and Toys 0.5 ppm each All 18 PAHs - Sum of 10ppm
Polycyclic Aromatic Hydrocarbon (PAHs)	50-32-8	Benzo(a)pyrene (BaP)		
Polycyclic Aromatic Hydrocarbon (PAHs)	205-99-2	Benzo(b)fluoranthene (BbF)		
Polycyclic Aromatic Hydrocarbon (PAHs)	192-97-2	Benzo[e]pyrene (BeP)		
Polycyclic Aromatic Hydrocarbon (PAHs)	205-82-3	Benzo[j]fluoranthene (BjF)		
Polycyclic Aromatic Hydrocarbon (PAHs)	207-08-9	Benzo(k)fluoranthene (BkF)		
Polycyclic Aromatic Hydrocarbon (PAHs)	218-01-9	Chrysene (CHR)		
Polycyclic Aromatic Hydrocarbon (PAHs)	53-70-3	Dibenzo(a,h)anthracene (DBA)		

Chemical Group	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Quinoline	91-22-5	Quinoline	All materials: DIN 54231:2022 with methanol extraction at 70 degrees C Note: the disperse dye test result should include the Quinoline reading.	50 ppm
Solvents and Residuals	68-12-2	Dimethylformamide (DMFa)	Textiles: EN 17131:2025 All other materials: ISO 16189:2021 Composite tests permitted for up to 3 components	DMFa 500ppm Water Based PU (New Look Kind) - DMFa 30ppm
Solvents and Residuals	127-19-5	Dimethylacetamide (DMAC)		1000 ppm Each
Solvents and Residuals	872-50-41	N-Methyl-2-pyrrolidone (NMP)		
Solvents and Residuals	75-12-7	Formamide		1000 ppm
UV Absorbers / Stabilizers	25973-55-1	UV 328	ISO 24040:2022 with extraction in THF, analysis by GC/MS	UV 328 – 10ppm
UV Absorbers / Stabilizers	3846-71-7	UV 320		All others - 1000ppm each
UV Absorbers / Stabilizers	3864-99-1	UV 327		
UV Absorbers / Stabilizers	3896-11-5	UV 326		
UV Absorbers / Stabilizers	3147-75-9	UV 329		
UV Absorbers / Stabilizers	36437-37-3	UV 350		
UV Absorbers / Stabilizers	2440-22-4	Drometrizole		For information only

Chemical Group – Total 42	Chemical Restriction & CAS Number		Test method	New Look - RSL Limit
Volatile Organic Compounds (VOC's)	71-43-2	Benzene	For general VOC screening: GC/MS headspace 45 minutes at 120 degrees C	5ppm
Volatile Organic Compounds (VOC's)	75-15-0	Carbon Disulfide		250 mg/kg each Total VOC 500 ppm
Volatile Organic Compounds (VOC's)	56-23-5	Carbon tetrachloride		
Volatile Organic Compounds (VOC's)	67-66-3	Chloroform		
Volatile Organic Compounds (VOC's)	108-94-1	Cyclohexanone		
Volatile Organic Compounds (VOC's)	107-06-2	1,2-Dichloroethane		
Volatile Organic Compounds (VOC's)	75-35-4	1,1-Dichloroethylene		
Volatile Organic Compounds (VOC's)	100-41-4	Ethylbenzene		
Volatile Organic Compounds (VOC's)	76-01-7	Pentachloroethane		
Volatile Organic Compounds (VOC's)	630-20-6	1,1,1,2- Tetrachloroethane		
Volatile Organic Compounds (VOC's)	79-34-5	1,1,2,2- Tetrachloroethane		
Volatile Organic Compounds (VOC's)	127-18-4	Tetrachloroethylene (PERC)		
Volatile Organic Compounds (VOC's)	108-88-3	Toluene		
Volatile Organic Compounds (VOC's)	71-55-6	1,1,1- Trichloroethane		
Volatile Organic Compounds (VOC's)	79-00-5	1,1,2- Trichloroethane		
Volatile Organic Compounds (VOC's)	79-01-6	Trichloroethylene		
Volatile Organic Compounds (VOC's)	1330-20-7	Xylene		
Volatile Organic Compounds (VOC's)	95-47-6	o-Xylene		
Volatile Organic Compounds (VOC's)	108-38-3	m-Xylene		
Volatile Organic Compounds (VOC's)	106-42-3	p-Xylene		
Volatile Organic Compounds (VOC's)	96-18-4	1,2,3-trichloropropane		
Volatile Organic Compounds (VOC's)	78-87-5	1,2,Dichloropropane		
Volatile Organic Compounds (VOC's)	111-15-9	2-Ethoxyethyl acetate		
Volatile Organic Compounds (VOC's)	149-57-5	2-Ethylhexane acid		
Volatile Organic Compounds (VOC's)	62-53-3	Aniline		
Volatile Organic Compounds (VOC's)	111-96-6	Bis(2-methoxyethyl)ether		
Volatile Organic Compounds (VOC's)	78-59-1	Isophorone		
Volatile Organic Compounds (VOC's)	108-95-2	Phenol		
Volatile Organic Compounds (VOC's)	109-99-9	THF		
Volatile Organic Compounds (VOC's)	106-94-5	1-bromopropane, n-propyl bromide		
Volatile Organic Compounds (VOC's)	70657-70-4	1-PG2MEA 1-Propanol,2-methoxy-, acetate)		
Volatile Organic Compounds (VOC's)	111-77-3	2-(2-Methoxyethoxy)ethanol		
Volatile Organic Compounds (VOC's)	584-84-9	2,4-toluene diisocyanate		
Volatile Organic Compounds (VOC's)	110-80-5	2-ethoxyethanol		
Volatile Organic Compounds (VOC's)	109-86-4	2-Methoxyethanol EGME (ethylene glycol monomethyl ether)		
Volatile Organic Compounds (VOC's)	1589-47-5	2-Methoxypropan-1-ol		
Volatile Organic Compounds (VOC's)	110-71-4	EGDME (Ethylene glycol dimethyl ether)		
Volatile Organic Compounds (VOC's)	110-49-6	EGMEA (Ethylene glycol monomethyl ether acetate)		
Volatile Organic Compounds (VOC's)	67-72-1	Hexachloroethane		
Volatile Organic Compounds (VOC's)	75-09-2	Merhylene chloride (dichloromethane DCM)		
Volatile Organic Compounds (VOC's)	110-54-3	n-hexane		
Volatile Organic Compounds (VOC's)	112-49-2	TEGDME (Triethylene glycol dimethyl ether)		

4 New Look Packaging Restricted Substances List

At the time this Chemical Management Policy was updated (August 2026), AFIRM had not yet published the 2026 Packaging RSL. When the latest RSL becomes live and available from the AFIRM website, this will supersede the below New Look Packaging RSL in this Policy.

Suppliers must be familiar with legislation for packaging and ensure compliance.

The New Look Packaging RSL is based on 2 sources:
1. The legal limits dictated by the applicable chemical derived from the markets we trade in
2. The Packaging RSL set by the Apparel and Footwear International RSL Management Group (AFIRM GROUP)

New Look are aligned in named substances, test methods and test limits.

It is the supplier's responsibility to ensure the packaging meets the limits in the below list. All packaging used for transport, storage and point of sale must comply the New Look Packaging Restricted Substances List.

- For all packaging sourced from a New Look nominated source complies with the packaging RSL. It is not necessary to submit evidence in the form of test report or certificate on packaging when using a New Look nominated source. Refer to edi-TRACK supplier Manual for up-to-date list.
- For all self-sourced packaging (permitted by New Look on approval for certain product categories), the Packaging RSL must be pushed upstream to all relevant factories and facilities for them to confirm the New Look Packaging RSL can be met in production.

This matrix and RSL applies to all packaging including LDPE Polybags, paper, cardboard, plastic and metal, including those with recycled content. Suppliers are encouraged to design and select packaging materials that can be re-used or recycled.

Suppliers must be aware that some additives in packaging materials can transfer onto the end products they contain and cause chemical failures.

4.1 Packaging Matrix

The Packaging Matrix is from the Apparel and Footwear International RSL Management Group (AFIRM GROUP) Packaging RSL. It is to aid understanding of which chemicals can be present in all types of packaging.

It uses the following color code:

1 Red indicates that a chemical has been in widespread use and/or frequently detected in a particular material.

2 Orange indicates that a chemical has been deliberately used and/or detected in a particular material occasionally.

White indicates that we believe there is an almost negligible risk of a chemical being used and/or detected.

Table 3. AFIRM Packaging RSL Risk Matrix

NOTE: This matrix provides representative examples of materials within each category but is not all-inclusive.

Substance	Fibers			Coatings, Dyes & Prints	Natural Materials Including paper and cardboard	Polymers, Plastics, Foams, Natural Rubber & Synthetic Rubber	Metal	Glue	Natural Leather	Synthetic Coated Fabric
	Natural	Blended	Synthetic							
Alkylphenol (AP) and Alkylphenol Ethoxylates (APEOs), including all isomers	1	1	1	1	1	1A		1	1	1
Azo-amines and Arylamine Salts	1B	1B	1B		1B				1B	1B
Bisphenols		1	1	1C	1D	2E			1	1
Brominated & Organophosphorus Substances						2F				
Butylhydroxytoluene (BHT)						2G				
Dimethylfumarate (DMFu)						2H			2	
Formaldehyde	2	2	2	1	1	2J		1	2	2
Heavy Metals, Total Content (Cd, CrVI, Pb, Hg)[1]				2	2K	2L	2		2	
Organotin Compounds				1		1		1	2	1
Per- and Polyfluoroalkyl Substances (PFAS)	Prohibited									
Phthalates				1M		1N		1	2P	1

1 Please note that Chromium VI, Cadmium, Lead, and Mercury are restricted to a sum total of 100 ppm in several jurisdictions. Cadmium, Lead, and Mercury are analyzed using the same method even if the risk of finding them varies across different materials.

A Level 1 for foams only; Level 2 for all other materials.

B Level 1 for dyed/colored materials (non-white) only.

C Level 1 for PVC only; Level 2 for all other materials.

D Level 1 for thermal receipt and recycled paper only; Level 2 for all other materials.

E Level 2 for tapes, polycarbonate, and recycled plastic cases only; no testing requirement for other materials.

F Level 2 for materials with recycled content or if TPP use suspected in PU, TPU, or other polymeric materials.

G Level 2 for poly bags only; no testing requirement for other materials.

H Level 2 for silica gel packets and foam packaging only; no testing requirement for other materials.

J Level 2 for rubber only, no testing requirement for other materials.

K Level 2 for materials with recycled content only; no testing requirement for other materials.

L Level 2 for PVC only, no testing requirement for other materials.

M Level 1 for plastisol prints; Level 2 for all other materials.

N Level 2 for polycarbonate and ABS, Level 1 for all other polymers.

P Level 2 for patent or coated leather; no testing requirement for other materials.

4.2 Packaging Restricted Substances List Table

<table>
<tr><th colspan="4">Packaging Restricted Substances List</th></tr>
<tr><th colspan="3">Chemical Restriction (with CAS number)</th><th>Test Method</th><th>Limits</th></tr>
<tr><td colspan="2" rowspan="2">Alkylphenols (APs) and
Alkyl phenol ethoxylates (APEOs)

Various CAS Numbers</td><td>Nonylphenol (NP), mixed isomers
Octylphenol (OP), mixed isomers</td><td>Textiles and Leather: EN ISO 21084:2019

Polymers and all other materials: 1 g sample/20 mL THF, sonication for 60 minutes at 70 degrees C, analysis according to EN ISO 21084:2019</td><td>Total 100 ppm</td></tr>
<tr><td>Nonylphenol ethoxylates (NPEOs)
Octylphenol ethoxylates (OPEOs)</td><td>All materials except Leather: EN ISO 18254-1:2016 with determination of APEO using LC/MS or LC/MS/MS

Leather: Sample prep and analysis using EN ISO 18218-1:2023 with quantification according to EN ISO 18254-1:2016</td><td>Total 100 ppm</td></tr>
<tr><td colspan="3">Azo Dyes - Banned arylamines and arylamine salts
28 in Total
<table>
<tr><td>92-67-1</td><td>4-Aminobiphenyl</td><td>101-14-4</td><td>4,4’-Methylen-bis(2-chloraniline)</td></tr>
<tr><td>92-87-5</td><td>Benzidine</td><td>101-80-4</td><td>4,4’-Oxydianiline</td></tr>
<tr><td>95-69-2</td><td>4-Chlor-o-toluidine</td><td>139-65-1</td><td>4,4’-Thiodianiline</td></tr>
<tr><td>91-59-8</td><td>2-Naphthylamine</td><td>95-53-4</td><td>o-Toluidine</td></tr>
<tr><td>97-56-3</td><td>o-Aminoazotoluene</td><td>95-80-7</td><td>2,4-Toluylendiamine</td></tr>
<tr><td>99-55-8</td><td>2-Amino-4-nitrotoluene</td><td>137-17-7</td><td>2,4,5-Trimethylaniline</td></tr>
<tr><td>106-47-8</td><td>p-Chloraniline</td><td>95-68-1</td><td>2,4 Xylidine</td></tr>
<tr><td>615-05-4</td><td>2,4-Diaminoanisole</td><td>87-62-7</td><td>2,6 Xylidine</td></tr>
<tr><td>101-77-9</td><td>4,4’-Diaminodiphenylmethane</td><td>90-04-0</td><td>2-Methoxyaniline (= o-Anisidine)</td></tr>
<tr><td>91-94-1</td><td>3,3’-Dichlorobenzidine</td><td>60-09-3</td><td>p-Aminoazobenzene</td></tr>
<tr><td>119-90-4</td><td>3,3’-Dimethoxybenzidine</td><td>3165-93-3</td><td>4-chloro-o-toluidinium chloride</td></tr>
<tr><td>119-93-7</td><td>3,3’-Dimethylbenzidine</td><td>553-00-4</td><td>2-Naphthylammoniumacetate</td></tr>
<tr><td>838-88-0</td><td>3,3’-dimethyl-4,4’-diaminodiphenylmethane</td><td>39156-41-7</td><td>4-methoxy-m-phenylene diammonium sulphate</td></tr>
<tr><td>120-71-8</td><td>p-Cresidine</td><td>21436-97-5</td><td>2,4,5-trimethylaniline hydrochloride</td></tr>
</table></td><td>All materials except Leather:
EN ISO 14362-1:2017

Leather: EN ISO 17234-1:2015

p-Aminoazobenzene:
All materials except Leather:
EN ISO 14362-3:2017
Leather: EN ISO 17234-2:2011</td><td>20 ppm each</td></tr>
</table>

Packaging Restricted Substances List		
Chemical Restriction (with CAS number)	**Test Method**	**Limits**
Bisphenols 80-05-7 Bisphenol A (BPA) 80-09-1 Bisphenol S (BPS) 77-40-7 Bisphenol B (BPB) 620-92-8 Bisphenol F (BPF)	Leather: EN ISO 11936:2023 All other materials: Extraction: 1 g sample/20 ml THF, sonication for 60 minutes at 60°C, analysis with LC/MS Note for textiles: For precipitation, draw the extract to another container and add methanol or acetonitrile. This keeps the extraction process consistent.	Receipt paper: BPA and BPS: 1 ppm Other packaging: 1000 ppm each
Brominated & Organophosphorus Substances (Flame Retardants) 1163-19-5 Decabromodiphenyl ether (DecaBDE) 32534-81-9 Pentabromodiphenyl ether (PentaBDE) 79-94-7 Tetrabromobisphenol A (TBBP A) 40088-47-9 Tetrabromodiphenyl ether 36483-60-0 Hexabromodiphenyl ether 68928-80-3 Heptabromodiphenyl ether	All materials: EN ISO 17881-1:2016	Total: 500 ppm
3194-55-6 Hexabromocyclododecane (HBCDD)		75 ppm
115-86-6 Triphenyl phosphate (TPP)		500 ppm
Butylated Hydroxytoluene (BHT) 128-37-0	All materials: ASTM D4275:2017	25 ppm
DMFu 624-49-7 Dimethyl Fumarate (DMFu)	All materials: ISO 16186:2021	0.1ppm
Formaldehyde **50-00-0**	Wood: EN 717-3:1996 Paper: DIN EN 645:1994 & EN 1541:2001 Textiles, Finishings, Dyes, Inks & Coatings: JIS L 1041-2011 A (Japan Law 112) or EN ISO 14184-1:2011 Leather: EN ISO 17226-2:2019 with EN ISO 17226-1:2021 confirmation method in case of interferences. Alternatively, EN ISO 17226-1:2021 can be used on its own.	150 ppm

Packaging Restricted Substances List			
Chemical Restriction (with CAS number)		**Test Method**	**Limits**
Heavy Metals Total Content	**Cadmium (Cd)** 7440-43-9	All materials: Total heavy metals (Cd, Cr, Pb & Hg): EN ISO 16711-1 2016 If the total of four heavy metals exceeds 100 ppm and Cr contributes to the sum, test for Cr VI. Restriction: EU PPWR	Total: 100 ppm
	Lead (Pb) 7439-92-1		
	Mercury (Hg) 7439-97-6		
	Chromium VI (Cr) 18540-29-9	Metal: IEC 62321-7-1:2015 - The testing laboratory will convert the test result into ppm. Natural Leather and Natural Materials: EN ISO 17075-1:2017 and EN ISO 17075-2:2017 for confirmation in case the extract causes interference. Alternatively, EN ISO 17075-2:2017 may be used on its own. All other materials: IEC 62321-7-2:2015 Restriction: EU PPWR	
Organotin Compounds		All materials: ISO 16179:2025	
Various	Dibutyltin (DBT)		1ppm each
Various	Dioctyltin (DOT)		
Various	Monobutyltin (MBT)		
Various	Monooctyltin (MOT)		
Various	Tricyclohexyltin (TCyHT)		
Various	Trimethyltin (TMT)		
Various	Trioctyltin (TOT)		
Various	Tripropyltin (TPT)		
Various	Tributyltin (TBT)		0.5 ppm each
Various	Triphenyltin (TPhT)		
Various	Dimethyltin (DMT)		Other Organotins: 1 ppm each
Various	Diphenyltin (DPhT)		
Various	Dipropyltin (DPT)		
Various	Monomethyltin (MMT)		
Various	Monophenyltin (MPhT)		
1461-25-2	Tetrabutyltin (TeBT)		
597-64-8	Tetraethyltin (TeET)		
3590-84-9	Tetraoctyltin (TeOT)		

Packaging Restricted Substances List			
Chemical Restriction (with CAS number)		**Test Method**	**Limits**
Per- and Polyfluoroalkyl Substances (PFAS) Various CAS Numbers	All PFAS as measured by Total Fluorine (TF)	EN 14582:2016 or ASTM D7359:2023 or EN 17813:2023	50 ppm
	Perfluorooctane sulfonate (PFOS) and its salts	Textiles and other materials (excluding polymers): EN 17681-1:2025 Leather: EN ISO 23702-1:2023 Polymers (synthetic coated fabrics & polymers, plastics, foams, natural & synthetic rubber): EN ISO 23702-1:2023 using THF extraction followed by methanol precipitation (1:1). Significantly higher findings of PFAS analytes are possible with EN 17681-1:2025, especially FTOHs, which does not necessarily mean PFAS were intentionally used. Check with your brand customers to understand whether re-tests of previously tested materials are necessary. Restriction: Packaging in Contact with Food under EU PPWR	25 ppb total
	PFOS-related substances		1000 ppb total
	Perfluorooctanoic Acid (PFOA) and its salts		25 ppb total
	PFOA-related substances		1000 ppb total
	Perfluorohexane-1-sulphonic acid (PFHxS) and its salts		25 ppb total
	PFHxS-related substances		1000 ppb total
	C9-C14 Perfluorocarboxylic acids (PFCAs) and their salts		25 ppb total
	C9-C14 PFCA-related substances		260 ppb total
	PFHxA and its salts		25 ppb total
	PFHxA-related substances		1000 ppb total

Packaging Restricted Substances List		
Chemical Restriction (with CAS number)	**Test Method**	**Limits**
Phthalates **25 in Total**	All materials: CPSC-CH-C1001-09.4, analysis by GC/MS	500 ppm each Sum of all Phthalates Max total: 1000 ppm Last one on list (DPHP): For informational purposes only. AFIRM recommends testing to assess content levels.

28553-12-0	Di-Iso-nonylphthalate (DINP)
117-84-0	Di-n-octylphthalate (DNOP)
117-81-7	Di(2-ethylhexyl)-phthalate (DEHP)
26761-40-0	Diisodecylphthalate (DIDP)
85-68-7	Butylbenzylphthalate (BBP)
84-74-2	Dibutylphthalate (DBP)
84-69-5	Diisobutylphthalate (DIBP)
84-75-3	Di-n-hexylphthalate (DnHP)
84-66-2	Diethylphthalate (DEP)
131-11-3	Dimethylphthalate (DMP)
131-18-0	Di-n-pentyl phthalate (DPENP)
84-61-7	Dicyclohexyl phthalate (DCHP)
71888-89-6	1,2-Benzenedicarboxylic acid, di-C6-8-branched alkyl esters, C7-rich
117-82-8	Bis(2-methoxyethyl) phthalate
605-50-5	Diisopentyl phthalate (DIPP)
131-16-8	Dipropyl phthalate (DPRP)
27554-26-3	Diisooctyl phthalate (DIOP)
68515-50-4	1,2-Benzenedicarboxylic acid, dihexyl ester, branched and linear
71850-09-4	Diisohexyl phthalate (DIHxP)
68515-42-4	1,2-Benzenedicarboxylic acid, di-C7-11-branched and linear alkyl esters (DHNUP)
84777-06-0	1,2-Benzenedicarboxylic acid Dipentyl ester, branched and linear
68648-93-1 & 68515-51-5	1,2-Benzenedicarboxylic acid, di-C6-10-alkyl esters or mixed decyl and hexyl and octyl diesters with ≥ 0.3% of dihexyl phthalate; 1,2-Benzenedicarboxylic acid, mixed decyl and hexyl and octyl diesters; 1,2-Benzenedicarboxylic acid, di-C6-10-alkyl esters
776297-69-9	n-Pentylisopentylphthalate (NPIPP)
26040-51-7	Bis(2-ethylhexyl) tetrabromophthalate
53306-54-0	Bis(2-propylheptyl) phthalate (DPHP)

5 New Look Manufacturing Restricted Substances List (MRSL)

New Look is a Signatory Brand of ZDHC 'Zero Discharge of Hazardous Chemicals'.

What is ZDHC?
The ZDHC Foundation oversees implementation of the Roadmap to Zero Programme and is a global industry collaboration of contributors within the sports, fashion, luxury and outdoor industry. The vision is widespread implementation of sustainable chemistry, driving innovations and best practices in the textile, apparel, leather and footwear industries to protect consumers, workers and the environment. Through collaborative engagement, standard setting and large-scale implementation ZDHC advances the industry towards zero discharge of hazardous chemicals. ZDHC takes a holistic approach to sustainable chemical management and enables tangible progress in the wider industry by a number of reference guidance and practical tools, capacity building and innovation projects.

For more information about ZDHC and their processes, head to these 2 links:
https://www.roadmaptozero.com/process#Guidance
https://www.roadmaptozero.com/

The ZDHC MRSLs and Guidelines
The ZDHC MRSL's (Manufacturing Restricted Substances List) are applicable to the in-put and out-put chemicals used in the manufacturing process of textile materials, leather, rubber, foam, adhesives and trims used in textiles, apparel, and footwear industry:

- The input chemicals are the chemical formulations and substances used during the processing and product assembly which the workers are exposed to
- The output chemicals are the chemicals which are discharged into the environment

New Look has adopted the ZDHC Manufacturing Restricted Substances List (MRSL). ZDHC periodically update their MRSL and there is no guarantee that the ZDHC MRSL will always be updated at the same time as this Guide. Key ZDHC documents as of 2026:
ZDHC V3.1 MRSL - https://mrsl-30.roadmaptozero.com/
ZDHC V2.2 WASTEWATER GUIDELINES - https://downloads.roadmaptozero.com/output/ZDHC-Wastewater-Guidelines
ZDHC V3 MAN-MADE CELLULOSIC FIBRES (MMCF) GUIDELINES - https://downloads.roadmaptozero.com/fibres/mmcf-guidelines
ZDHC V1 Recycled Polyester Guidelines - https://downloads.roadmaptozero.com/process/Recycled-Polyester-guidelines
ZDHC V1 RESPONSIBLE SOLVENTS APPROACH GUIDE - https://downloads.roadmaptozero.com/input/responsible-solvent-approach-guide
ZDHC V1 COMMODITY CHEMICALS GUIDE - https://downloads.roadmaptozero.com/input/commodity-chemicals-guide
ZDHC V1 DISSOLVED PULP GUIDELINES - https://www.roadmaptozero.com/fibres#dissolved-pulp
ZDHC V1 AIR EMISSIONS GUIDELINE - https://downloads.roadmaptozero.com/output/air_emissions_guidelines
ZDHC CHEMICAL WATCH LIST - https://www.zdhc.org/chemicals-watch-list

It is the supplier's responsibility to ensure they are always working to the most current ZDHC MRSL version and understand that there is always a transition period between ZDHC MRSL release and implementation.

Traceability and Transparency

The tier 1 supplier is responsible for having the supply base mapped out, kept up to date and the ability to clearly communicate the details of your supply base to New Look. New Look Suppliers are responsible for informing their upstream supply chain, and in turn working with suppliers including dye houses, print houses, laundries, tanneries and wet processers to work to the internationally recognised ZDHC MRSL guidelines. Suppliers should use the MRSL to support to their chemical inventory and formulations.

All New Look tier 1 and 2 suppliers must be registered on the Higg Index and are required to complete questions relating to MRSL for visibility. Any sites which are not working to the ZDHC MRSL, this represents a risk and the site must adopt the ZDHC MRSL at the earliest convenience.

The ZDHC Gateway and ZDHC Solution Providers

All relevant tier 1, 2 and 3 suppliers must register on the ZDHC gateway and adopt a ZDHC Solution Provider Platform. Once the suppliers are registered, it is your responsibility to ensure they are connected to New Look Retailers Ltd on the ZDHC Gateway and Platform.

ZDHC Supplier to Zero Roadmap and Supplier to Zero Assessment (StZ)

All wet processing facilities must complete the Supplier to Zero Assessment on the ZDHC Gateway every year.

This assessment will help you understand your chemical management and practises better and provide information on where to improve and how to successfully implement the ZDHC MRSL.

ZDHC InCheck Reports and Verified InCheck Reports

New Look requires all relevant sites to be taking a chemical inventory of their chemical usage (not chemicals delivered) and creating a ZDHC InCheck report on a monthly basis. The InCheck reports should be made available to New Look via the ZDHC Gateway and ZDHC Solution Provider Platforms.

All wet processing facilities must complete a Verified InCheck annually. The Verified InCheck will be conducted by a ZDHC approved third-party verifiers onsite.

ZDHC Clearstream Reports

The purpose of the ZDHC Wastewater and Sludge Guidelines is to set a single, unified expectation across the textile and footwear industries for wastewater discharge quality, which goes beyond regulatory conformance. This is not only for conventional wastewater parameters, but also for hazardous chemicals.

New Look requires all relevant sites to test their Wastewater and Sludge to the ZDHC guidelines on an annual basis. The test reports should come in the form of a ClearStream Report and should be made available to New Look via the ZDHC Gateway. It must be dated within the last 12 months.

Please note the testing and reporting of Wastewater and Sludge to the ZDHC Wastewater and Sludge guidelines is additional to your monthly testing of wastewater for local laws. The ZDHC Road Map to Zero Programme, does not replace or remove the wet processing facilities legal obligations regarding treatment and discharge of effluent inline with your local legislation.

ZDHC Learning and Training

For information about ZDHC learning and training, head to these 3 links:

- ZDHC Knowledge Base - https://knowledge-base.roadmaptozero.com/hc/en-gb
- ZDHC Academy - https://www.implementation-hub.org/academy