

NEW LOOK

State-imposed Forced Labour Sourcing Policy

New Look shares industry concerns about the reports of state-imposed forced labour, including child labour, in several sourcing regions for the garment and textile industries. As part of its sustainability standards, New Look adopts a zero-tolerance policy towards forced labour, and it is not permitted anywhere in the supply chain.

'State-imposed forced labour' is when governments force their citizens to work, for example, as a method to mobilise labour for economic development, to punish political dissents, or to discriminate against religious and ethnic minorities.

Suppliers and factories must not source any product or service directly or indirectly linked to the regions where such practices continue. This covers knowingly accepting state-supplied workforce from these regions in other parts of a country.

New Look requires all suppliers and factories to be able to identify the source of the raw materials used in New Look products and to maintain records to prove their country and area of origin. New Look reserves the right to request copies of such records to verify the source of origin and to require suppliers to work with us on enhanced due diligence if any risk factors are identified.

Any suppliers and/or factories who become aware that any part of their service to New Look is directly or indirectly linked to the regions where state-imposed forced labour is practised must notify New Look immediately. New Look will work with the supplier and/or factory to take appropriate steps to responsibly cease any connection to that region.